

## **Workforce Florida's ANNUAL PERFORMANCE REPORT ON FLORIDA'S WORKFORCE DEVELOPMENT SYSTEM Uniform Performance Measures in Three Tiers**

With the passage of the Workforce Florida Act of 1996, establishment of a standardized process with uniform measures and standards to gauge the performance of the State's workforce development strategy have been required. This mandate was reiterated in 1999 amendments to Section 288.9952 (9), of the Florida Statutes, and again with the adoption of the Workforce Innovation Act of 2000.

As one of the several evaluation methodologies employed by Workforce Florida, Inc. in its review of the state's workforce systems, the review and evaluation of these standards and measures provides critical information concerning the numerous workforce training programs in operation throughout the state.

### **Use of Uniform Standards and Measures**

The uniform standards and measures were developed by representatives of the following agencies and organizations: the Department of Labor and Employment Security (DLES); the Department of Education (DOE); the Department of Children and Families; the Office of Program Policy Analysis and Government Accountability (OPPAGA); the Commission on Government Accountability to the People; Florida TaxWatch, the Center for Needs Assessment and Planning at Florida State University; the Florida Education and Training Placement Information Program (FETPIP); and the University of Florida Bureau of Economic and Business Research.

The measures:

1. Were based on existing data arrangements and systems, and;
2. Utilized FETPIP's annual data collection for measures dealing with employment earnings, continuing education, and welfare participation.

The 1999 Florida Legislature passed legislation amending the Workforce Florida Act of 1996 including the original provisions relating to the development of tiered performance measures. The amendments required the development of some additional measures and the production of an annual report on the performance of Florida's workforce development system, as reflected in the three-tier measurement system. Additional modifications to the three tiered reporting system were required with the passage of Senate Bill 1566 in 1999, which shifted the emphasis to the current strategies, including First Jobs/First Wages, Better Jobs/Better Wages, and High Skills/High Wages. These reporting requirements were retained in the Workforce Innovation Act of 2000, which created the new state board; Workforce Florida, Inc.

## 2004 Annual Performance Report

The 2004 Annual Performance Report was compiled by the Florida Education and Training Placement Information Program (FETPIP) Office at the request of Workforce Florida. Performances are reported for nine uniform measures. Findings for the nine measures are reported at **Tier 1** - system-wide, **Tier 2** - the program/strategy/initiative level, and **Tier 3** - individual program levels.

The nine measures against which performance is reported include the following:

1. Total Individuals.
2. Initial employment or those who exited/completed workforce programs and were found employed expressed as a percentage of the total number of those exiting/completing programs
3. Earnings or Wage Levels expressed as the percentage of those found employed at each of four full-time earnings or wage levels listed below:
  - Level 0 – those earning below minimum wage of \$5.15/hour or \$2,678 quarterly.
  - Level 1 – those earning at least minimum wage of \$5.15/hour but less than \$7.50/hour (from \$2,678 quarterly to \$3,900 quarterly).
  - Level 2 – those earning at least \$7.50/hour but less than \$9.00/hour (from \$3,900 quarterly to \$4,680 quarterly).
  - Level 3 – those earning \$9.00/hour and greater (\$4,680 or more quarterly).
4. Continued Employment expressed as a percentage of those found employed at follow-up the year following program exit or completion.
5. Initial Earnings expressed as the average quarterly amount earned for those found employed the year after program exit/completion.
6. Earnings Growth expressed as the amount of gain or loss in average quarterly earnings as compared to the average initial earnings.
7. Public Assistance or those who exited/completed workforce programs and were found to be receiving public assistance expressed as a percentage of the total number of those exiting/completing programs.
8. Continued Public Assistance expressed as a percentage of those found to be receiving public assistance the year after program exit/completion.
9. Continuing Education or those who exited/completed workforce programs and were found to be in any education or training program expressed as a percentage of the total number of those exiting/completing programs.

The accompanying three-tier reports are constructed to conform to the requirements in Section 445.004(9), Florida Statutes. Since this is the third year in which data is available in the manner prescribed in law for the three council designations, three separate reports are included. The report provides fall 2003 outcomes for the 2000-2001, 2001-2002, and 2002-2003 cohorts. Since data is available for three years within these cohorts, a comparison of the number of individuals remaining employed, their change in quarterly earnings, and the change in the percentage of individuals continuing on Public Assistance can be derived.

The Three Tier Report submitted in December 2001 may have changed due to the inclusion of data and outcomes from additional programs which were not previously available. Also, Florida's Workforce system finished migration to a new DB2 based MIS system in July of 2000 allowing the capture of more accurate data throughout the state.

Additionally, since each cohort is tracked on a yearly basis, the second and third year data review provides insight into trends occurring within that particular cohort of individuals. The following tables examine these trends in selected programs.

As noted above, the report groupings included as a part of the Three Tier Report submission provides fall 2003 findings for the 2000-2001, 2001-2002 and 2002-2003 cohorts. This report provides a first look at individuals entering employment for the first time during fall 2002.

Within each Cohort report, breakouts are provided for each of the required tiers, including:

**TIER 1** – System or state-wide total unduplicated outcomes for all components and initiatives;

**TIER 2** – Total outcomes for each of the three initiatives or strategies, unduplicated within each strategy, including First Jobs/First Wages, Better Jobs/Better Wages, and High Skills/High Wages;

**TIER 3** – Total outcomes for all programs within each of the defined **Tier 2** strategies, unduplicated within each program. Each program has been identified within the most logical grouping.

It should be noted that each tier is a product of the outcomes reflected in the tier below, for instance, **Tier 1** outcomes reflect a consolidation of **Tier 2**. However, as noted within the report descriptors, **Tier 1** outcomes will be less than the sum of the strategies or initiatives in **Tier 2** since **Tier 1** is an unduplicated report by social security number within each initiative. Likewise, the consolidated **Tier 2** report reflects an unduplicated count of outcomes reflected in each of the programs found in **Tier 3**. Graphically, this may be displayed as follows:

**Table One**

<b>TIER 1</b>		
<b>Unduplicated System-Wide Outcomes</b>		
<b>TIER 2</b>		
<b>Unduplicated Count of the Three Initiatives/Strategies</b>		
<b>First Jobs/First Wages</b>	<b>Better Jobs/Better Wages</b>	<b>High Skills/High Wages</b>
<b>TIER 3</b>		
<b>Unduplicated Count of All Programs</b>		
District Secondary Vocational Completers-Earning at least one OCP Dropout Prevention – All Graduates Jobs for Florida’s Graduates Public High School Dropouts Public High School Graduates District Adult General Education WIA – Older Youth WIA Younger Youth	Quick Response – District Florida Job Corps Food Stamp Education & Training – Placed Food Stamp Education & Training – Rec’d Orientation NAFTA/TAA Wagner Peyser – Registrations WIA – Adults TANF Welfare Transition Jobs Farm Worker Jobs & Education Blind Services Vocational Rehabilitation Closures Adult Migrant Education	Bureau of Apprentice Quick Response Florida Community Colleges Public University System – Bachelors Incumbent Worker Programs Operation Paycheck Rapid Response WIA – Dislocated Workers District Postsecondary Adult Vocational Completers.* Community College Credit Certificate Programs*

*\*Includes only Targeted Occupational Training*

The above list reflects the consolidation and merger of some of the smaller programs during 1999-00. Specific programs reflected in previous tiers cohorts are slightly different.

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## Executive Summary

### **Positive Outcomes in All Programs:**

- After a decline in people served from PY 00-01 to PY 01-02, there was a modest 1.56% increase from PY 02-03 from 1,229,093 to 1,248,556 people served.
- Additionally, the percent of those initially employed rose 2.38% from PY 00-01 to PY 01-02. There was also a significant increase of people initially employed (7.30%) and the employed percentage (5.82%) from PY 01-02 to PY 02-03.

### **Positive Outcomes in First Jobs - First Wages:**

- The number served continued to climb, growing from 254,189 in PY 00-01 to 272,414 in PY 02-03, a 6.69% increase.
- Initial average quarterly earnings increased from PY 00-01 to PY 02-03 by 6.66% to \$2,747 per quarter.

### **Positive Outcomes in Better Jobs - Better Wages:**

- Initial average quarterly earnings increased from PY 00-01 to PY 02-03 by 9.78% to \$2,747 per quarter.
- The employed percent rose 3.56% from PY 00-01 to PY 02-03 and again by 6.66% from PY 01-02 to PY 02-03.

### **Positive Outcomes in High Skills - High Wages:**

- After significant decreases in the number served and the initially employed there was a dramatic increase of 72.75% in both categories from PY 01-02 and PY 02-03.
- Continued employment gained 7.72% from PY 00-01 to PY 01-02.

**Positive Outcomes in Individual Programs:**

- WIA Adult average quarterly earnings increase by 15.77% from PY 00-01 to PY 02-03.
- The number of TANF recipients receiving welfare transitions services decreased 47.88% from PY01-02 to PY 02-03.
- Quick Response – District number served and initially employed increased by 18.47% and 14.70% respectively from PY 01-02 to PY 02-03.
- Quick Response – District initial average quarterly earnings increased 6.45% from PY 00-01 to PY 02-03.
- Quick Response – Florida Community Colleges also had significant increases in the number served and initially employed categories with 14.61% and 22.31% increases respectively. The increase was from PY 01-02 to PY 02-03.
- WIA Dislocated workers had sizeable increases in the number served and initially employed categories with 41.94% and 35.67% increases from PY 01-02 to PY 02-03.
- Over eighty-nine percent of Incumbent Workers are in the Level 3 earnings category. Level 3 are those earning \$9.00 per hour or greater and \$4,680 per quarter or greater.
- WIA Older Youth had increases in the number served and initially employed categories with 26.57% and 26.80% increases from PY 00-01 to PY 01-02.
- WIA Younger Youth initial average quarterly earnings increased 14.73% from PY 00-01 to PY 02-03.

**PERFORMANCE OUTCOMES**  
**TIER One Performance Outcomes – Fall 2003 Findings**  
**Comparison of 2000-2001, 2001-2002 and 2002-2003 Cohorts**

**All Programs**

Table Two

All Programs	Number Served	Initially Employed	Employed Percent	Continued Employ in 2002	Continued Employ in 2003
All Programs <sup>3</sup> 2000 – 2001 Cohort	1,247,793	573,678	45.98%	45.78%	43.12%
All Programs <sup>3</sup> 2001 – 2002 Cohort	1,229,093	578,850	47.10%	N/A	45.32%
<sup>1</sup> Change From Previous Year	-1.50%	0.0089%	2.38%	N/A	4.85%
All Programs <sup>3</sup> 2002 – 2003 Cohort	1,248,556	624,403	50.01%	N/A	N/A
<sup>1</sup> Change From Previous Year	1.56%	7.30%	5.82%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**<sup>1</sup>NOTE: Table Methodology**

Change formula =

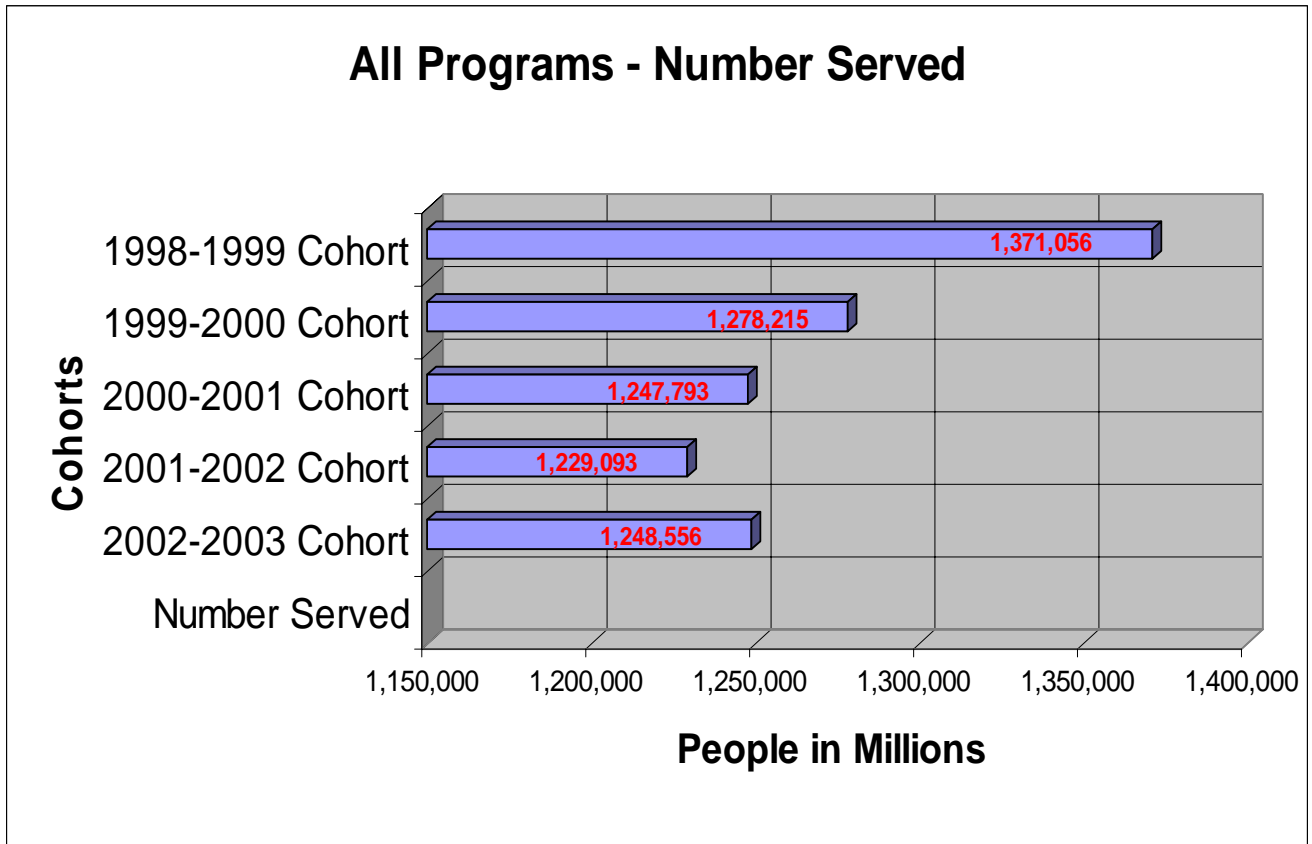
**EXAMPLE:**

$$(100) \left( \frac{\text{time } 2f - \text{time } 1f}{\text{time } 1f} \right) = \frac{463,261 - 401,044}{401,044} = \frac{62,217}{401,044} = 15.51\% \text{ Change}$$

<sup>2</sup>**NOTE:** The percentage of change in “continued employment” is between cohorts and not changes from year to year in the same cohort. This convention remains constant throughout this report.

<sup>3</sup>**NOTE:** A comparison of these three cohorts can be made based upon the general assumption that each cohort represents a similarly structured universe of individuals for each of the years represented.

Chart One



**PERFORMANCE OUTCOMES**  
**TIER Two Performance Outcomes – Fall 2003 Findings**  
**Comparison of 2000-2001, 2001-2002, and 2002-2003 Cohorts**

**First Jobs – First Wages**

Table Three

<b>First Jobs First Wages</b>	<b>Number Served</b>	<b>Initially Employed</b>	<b>Employed Percent</b>	<b>Continued Employment in 2002</b>	<b>Continued Employment in 2003</b>
First Jobs/First Wages 2000-2001 Cohort	254,189	123,672	48.65%	51.28%	49.85%
First Jobs/First Wages 2001-2002 Cohort	254,845	135,633	53.22%	N/A	53.86%
Change from Previous Year	0.26%	8.82%	8.58%	N/A	7.45%
First Jobs/First Wages 2002-2003 Cohort	272,414	129,831	47.66%	N/A	N/A
Change from Previous Year	6.50%	-4.27%	-10.45%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
First Jobs – First Wages**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 52.09%	49.26%	58.65%
Level 1 – 20.64%	18.79%	17.76%
Level 2 – 9.81%	9.71%	7.76%
Level 3 – 20.34%	22.23%	15.81%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$2,564	\$2,690	\$2,747

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002-\$500	2002-N/A	2002-N/A
2003-\$489	2003-\$505	2003-N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
6.70%	6.37%	7.74%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
5.16%	7.26%	N/A

## Better Job – Better Wages

Table Four

Better Skills Better Wages	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
Better Jobs/Better Wages 2000 - 2001 Cohort	947,071	413,000	43.61%	43.03%	39.93%
Better Jobs/Better Wages 2001 - 2002 Cohort	976,200	441,389	45.22%	N/A	42.77%
Change from Previous Year	2.98%	6.43%	3.56%	N/A	6.64%
Better Jobs/Better Wages 2002 – 2003 Cohort	878,968	423,912	48.23%	N/A	N/A
Change from Previous Year	-9.96%	-3.96%	6.66%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
Better Jobs – Better Wages**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 33.90%	28.11%	33.58%
Level 1 – 16.13%	13.41%	14.64%
Level 2 – 10.35%	9.18%	9.31%
Level 3 – 47.35%	49.29%	42.45%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$4,353	\$4,734	\$4,825

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$500	2002 – N/A	2000 – N/A
2003 - \$489	2003 - \$700	2001 – N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
29.63%	24.64%	25.41%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
6.80%	6.89%	6.05%

## High Skills – High Wages

Table Five

High Skills High Wages	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
High Skill/High Wages 2000-2001 Cohort	83,344	58,907	70.68%	66.28%	64.51%
High Skill/High Wages 2001 - 2002 Cohort	38,204	26,630	69.70%	N/A	69.91%
Change From Previous Year	-54.16%	-54.79	-1.38%	N/A	7.72%
High Skill/High Wages 2002 - 2003 Cohort	140,179	97,718	69.71%	N/A	N/A
Change From Previous Year	72.75%	72.75%	0.00014%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
High Skills – High Wages**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 12.02%	13.02%	16.09%
Level 1 – 6.78%	7.56%	8.52%
Level 2 – 5.91%	6.19%	6.63%
Level 3 – 78.04%	73.23%	68.75%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$7,026	\$6,923	\$7,381

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$871	2002 – N/A	2002 – N/A
2003 - \$742	2003 - \$768	2003 – N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2.40%	3.15%	3.21%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
20.28%	30.62%	15.27%

**PERFORMANCE OUTCOMES**  
**TIER Three Performance Outcomes – Fall 2002 Findings**  
**Comparison of 2000-2001, 2001-2002, and 2002-2003 Cohorts**

Similar comparisons can be made for the individual **Tier 3** programs as was made for **Tier 1 and 2**. Because of the variety of programs included as a part of **Tier 3**, some performed better than others. Tier 3 programs in the First Jobs – First Wages category are: District Adult General Education, WIA - Older Youth, WIA Younger Youth, Dropout Prevention, Public High School Dropouts, Public High School Graduates, District Secondary Vocational Completers. Selected programs are reviewed in this report. Please see the attached full Tiers Report for additional details.

## Drop Out Prevention

Table Six

Drop Out Prevention	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
All Grads 2000-2001 Cohort	11,004	6,211	56.44%	57.49%	55.05%
All Grads 2001 – 2002 Cohort	11,397	6,594	57.86%	N/A	56.29%
Change From Previous Year	3.45%	5.81%	2.45%	N/A	2.20%
All Grads 2002 – 2003 Cohort	11,514	6,385	55.45%	N/A	N/A
Change From Previous Year	1.02%	-3.17%	-4.17%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
Drop Out Prevention**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 53.60%	50.18%	65.07%
Level 1 – 23.74%	21.31%	19.30%
Level 2 – 11.65%	11.22%	6.80%
Level 3 – 15.43%	17.27%	8.83%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$1,952	\$2,302	\$2,280

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$420	2002 – N/A	2002 – N/A
2003 - \$419	2003 - \$657	2003 – N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
7.86%	6.62%	9.46%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
34.33%	32.60%	26.71%

## All Public High School Graduates

### Table Seven

All Graduates	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
All Grads 2000 - 2001 Cohort	111,772	60,326	53.97%	56.84%	55.40%
All Grads 2001 – 2002 Cohort	115,176	64,784	56.25%	N/A	57.45%
Change From Previous Year	2.96%	6.88%	4.05%	N/A	3.57%
All Grads 2002 – 2003 Cohort	119,563	64,637	54.06%	N/A	N/A
Change From Previous Year	3.67%	-0.227%	-3.89%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
All Public High School Graduates**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 56.79%	55.13%	68.20%
Level 1 – 22.47%	20.49%	18.71%
Level 2 – 9.47%	9.42%	6.16%
Level 3 – 13.86%	14.95%	6.91%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$2,123	\$2,142	\$2,179

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$569	2002 - N/A	2002 - N/A
2003 - \$552	2003 - \$559	2003 - N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2.86%	2.52%	3.83%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
56.08%	58.23%	58.08%

Additional Tier 3 programs in the Better Jobs – Better Wages include: Wagner Peyser – Registrations, WIA – Adults, Blind Services, Vocational Rehabilitation Closures, Food Stamp Education & Training – Rec'd Orientation, Food Stamp Education & Training – Placed, TANF, Farm worker Jobs and Education, Quick Response – District, Florida Job Corps, and NAFTA/TAA. Selected programs are reviewed in this report. Please see the attached full Tiers Report for additional details.

## WIA Adults

**Table Eight**

WIA Adults	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
WIA Adults 2000-2001 Cohort	11,404	7,749	67.95%	63.68%	56.65%
WIA Adults 2001-2002 Cohort	15,191	10,253	67.49%	N/A	60.71%
Change From Previous Year	24.93%	24.42%	-0.0068%	N/A	6.69%
WIA Adults 2002-2003 Cohort	11,702	7,387	63.13%	N/A	N/A
Change From Previous Year	-22.97%	-27.95%	-6.46%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
WIA Adults**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 28.13%	24.68%	23.24%
Level 1 – 15.54%	13.09%	10.98%
Level 2 – 11.49%	8.88%	9.52%
Level 3 – 57.24%	53.36%	56.26%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$4,809	\$5,289	\$5,709

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$523	2002 - N/A	2000 - N/A
2003 - \$442	2003 - \$604	2001 - N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
15.39%	13.36%	16.34%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
13.48%	12.28%	10.90%

**TANF**  
Table Nine

TANF	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
TANF 2000 - 2001 Cohort	327,220	53,771	16.43%	17.36%	17.24%
TANF 2001 - 2002 Cohort	319,489	52,872	16.55%	N/A	16.57%
Change From Previous Year	-2.36%	-1.67%	-0.0073%	N/A	-3.89%
TANF 2002 - 2003 Cohort	166,531	20,854	12.52%	N/A	N/A
Change From Previous Year	-47.88%	-60.56%	-24.35%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed TANF**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 54.43%	53.09%	65.64%
Level 1 – 18.02%	17.09%	14.99%
Level 2 – 8.91%	8.75%	6.81%
Level 3 – 19.35%	21.06%	12.55%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$2,562	\$2,654	\$2,350

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$315	2002 - N/A	2002 - N/A
2003 - \$212	2003 - \$342	2003 - N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
64.97%	61.31%	81.80%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
3.28%	3.25%	2.59%

## Quick Response District

Table Ten

Quick Response	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
Quick Response District 2000 - 2001 Cohort	1,203	1,017	84.54%	83.04%	77.47%
Quick Response District 2001 - 2002 Cohort	993	888	89.43%	N/A	81.17%
Change From Previous Year	-17.46%	-12.68%	4.89%	N/A	4.56%
Quick Response District 2002 – 2003 Cohort	1,218	1,041	85.47%	N/A	N/A
Change From Previous Year	18.47%	14.70%	-4.43%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
Quick Response - District**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 6.65%	13.03%	7.49%
Level 1 – 4.40%	4.47%	5.48%
Level 2 – 3.43%	5.09%	8.93%
Level 3 – 92.70%	77.42%	78.10%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$7,687	\$6,815	\$8,217

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$331	2002 - N/A	2002 - N/A
2003 - \$549	2003 - \$351	2003 - N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
1.50%	2.92%	2.55%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
6.98%	13.09%	8.54%

# Quick Response Florida Community Colleges

Table Eleven

Quick Response Community Colleges	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
Quick Response Community Colleges 2000 - 2001 Cohort	5,618	4,259	75.81%	71.22%	65.70%
Quick Response Community Colleges 2001 - 2002 Cohort	2,811	2,173	77.30%	N/A	70.76%
Change From Previous Year	-49.96%	-48.98%	1.93%	N/A	7.15%
Quick Response Community Colleges 2002 - 2003 Cohort	3,292	2,797	84.96%	N/A	N/A
Change From Previous Year	14.61%	22.31%	9.02%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
Quick Response – Florida Community Colleges**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 17.99%	23.03%	9.69%
Level 1 – 11.16%	13.32%	4.18%
Level 2 – 10.08%	9.55%	6.86%
Level 3 – 69.17%	54.10%	79.26%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$5,841	\$6,196	\$8,973

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$568	2002 - N/A	2002 - N/A
2003 - \$745	2003 - \$57	2003 - N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
6.28%	5.91%	3.43%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
13.62%	12.88%	8.78%

## Wagner – Peyser Registrations

Table Twelve

WP Registrations	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
WP Registrations 2000 - 2001 Cohort	631,167	361,922	57.34%	56.06%	51.46%
WP Registrations 2001 - 2002 Cohort	693,574	404,358	58.30%	N/A	54.71%
Change From Previous Year	8.90%	10.50%	1.65%%	N/A	5.94%
WP Registrations 2002 - 2003 Cohort	689,816	387,097	56.12%	N/A	N/A
Change From Previous Year	-0.0054%	-4.27%	-3.74%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
Wagner-Peyser**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 31.19%	25.68%	32.07%
Level 1 – 16.05%	13.19%	14.59%
Level 2 – 10.65%	9.31%	9.39%
Level 3 – 51.04%	51.81%	43.93%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$4,530	\$4,882	\$4,948

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$623	2002 - N/A	2002 - N/A
2003 - \$513	2003 - \$762	2003 - N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
13.33%	9.00%	12.64%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
8.68%	8.62%	6.87%

Tier 3 programs in the High Skills – High Wages category include: Quick Response Florida Community Colleges, State University System – Bachelors, WIA – Dislocated Workers, Apprentice Programs, and Incumbent Worker Programs Community College Credit Certificate, Targeted Occupation Programs, District Post-secondary Adult and Vocational Program Completers, Targeted Occupations Selected programs are reviewed in this report. Please see the attached full Tiers Report for additional details.

## WIA Dislocated Workers

Table Thirteen

WIA DW	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
WIA DW 2000 - 2001 Cohort	7,478	5,722	76.52%	74.39%	69.80%
WIA DW 2001 - 2002 Cohort	7,748	5,727	73.92%	N/A	68.37%
Change From Previous Year	3.49%	0.00087%	-3.40%	N/A	-2.05%
WIA DW 2002 - 2003 Cohort	13,344	8,902	66.71%	N/A	N/A
Change From Previous Year	41.94%	35.67%	-9.75%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
WIA Dislocated Workers**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 12.93%	14.33%	15.19%
Level 1 – 10.11%	9.67%	9.92%
Level 2 – 8.62%	8.63%	8.23%
Level 3 – 74.90%	67.38%	66.66%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$6,472	\$6,122	\$6,783

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$484	2002 - N/A	2002 - N/A
2003 - \$525	2003 - \$500	2003 - N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
3.82%	4.01%	6.19%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
9.79%	9.63%	8.08%

# Incumbent Workers

**Table Fourteen**

<b>Incumbent Workers</b>	<b>Number Served</b>	<b>Initially Employed</b>	<b>Employed Percent</b>	<b>Continued Employment in 2002</b>	<b>Continued Employment in 2003</b>
Incumbent Worker 2000 - 2001 Cohort	6,393	5,376	84.09%	80.99%	74.11%
Incumbent Worker 2001 - 2002 Cohort	N/A	N/A	N/A	N/A	N/A
Change From Previous Year	N/A	N/A	N/A	N/A	N/A
Incumbent Worker 2002 - 2003 Cohort	8,530	7,581	88.87%	N/A	N/A
Change From Previous Year	N/A	N/A	N/A	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed Incumbent Workers**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 11.69%	N/A	4.14%
Level 1 – 7.39%	N/A	3.09%
Level 2 – 7.83%	N/A	3.13%
Level 3 – 82.36%	N/A	89.65%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$8,666	N/A	\$12,493

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$406	2002 – N/A	2002 - N/A
2003 - \$523	2003 – N/A	2003 - N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
5.22%	N/A	1.31%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
12.47%	N/A	5.02%

## WIA Older Youth

Table Fifteen

WIA OY	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
Older Youth 2000 - 2001 Cohort	1,144	732	63.99%	62.15%	58.57%
Older Youth 2001 - 2002 Cohort	1,558	1,000	64.18%	N/A	55.91%
Change From Previous Year	26.57%	26.80%	0.0030%	N/A	-4.54%
Older Youth 2002 - 2003 Cohort	1,427	862	60.41%	N/A	N/A
Change From Previous Year	-8.41%	-13.80%	-5.87%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

## Earnings Levels as a Percent of All Employed WIA Older Youth

### Cohorts

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 40.15%	44.66%	46.98%
Level 1 – 22.69%	17.22%	18.79%
Level 2 – 9.70%	10.68%	9.74%
Level 3 – 33.58%	27.44%	24.48%

### Initial Average Quarterly Earnings

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$3,167	\$3,001	\$3,285

### Earnings Growth

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$546	2002 - N/A	2002 - N/A
2003 - \$306	2003 - \$483	2003 - N/A

### Public Assistance

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
18.18%	17.59%	22.42%

### Continuing Education

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
20.28%	17.20%	15.07%

## WIA Younger Youth

**Table Sixteen**

WIA YY	Number Served	Initially Employed	Employed Percent	Continued Employment in 2002	Continued Employment in 2003
Younger Youth 2000 - 2001 Cohort	6,281	2,239	35.65%	44.47%	48.15%
Younger Youth 2001 - 2002 Cohort	8,922	3,460	38.78%	N/A	43.91%
Change From Previous Year	29.60%	35.29%	8.07%	N/A	<b>-8.81%</b>
Younger Youth 2002 - 2003 Cohort	6,507	2,672	41.08%	N/A	N/A
Change From Previous Year	<b>-27.07%</b>	<b>-22.78%</b>	5.60%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

**Earnings Levels as a Percent of All Employed  
WIA Younger Youth**

**Cohorts**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
Level 0 – 69.05%	68.27%	75.15%
Level 1 – 12.30%	14.80%	12.99%
Level 2 – 4.23%	6.81%	4.98%
Level 3 – 6.71%	10.11%	6.89%

**Initial Average Quarterly Earnings**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
\$1,632	\$1,777	\$1,914

**Earnings Growth**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
2002 - \$304	2002 - N/A	2002 - N/A
2003 - \$406	2003 - \$433	2003 - N/A

**Public Assistance**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
28.86%	25.49%	27.60%

**Continuing Education**

<b>2000-2001</b>	<b>2001-2002</b>	<b>2002-2003</b>
12.80%	14.83%	13.66%

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