

Workforce Florida's ANNUAL PERFORMANCE REPORT ON FLORIDA'S WORKFORCE DEVELOPMENT SYSTEM Uniform Performance Measures in Three Tiers

With the passage of the Workforce Florida Act of 1996, establishment of a standardized process with uniform measures and standards to gauge the performance of the State's workforce development strategy have been required. This mandate was reiterated in 1999 amendments to Section 288.9952 (9), of the Florida Statutes, and again with the adoption of the Workforce Innovation Act of 2000.

As one of the several evaluation methodologies employed by Workforce Florida, Inc. in its review of the state's workforce systems, the review and evaluation of these standards and measures provides critical information concerning the numerous workforce training programs in operation throughout the state.

Use of Uniform Standards and Measures

The uniform standards and measures were developed by representatives of the following agencies and organizations: the Department of Labor and Employment Security (DLES); the Department of Education (DOE); the Department of Children and Families; the Office of Program Policy Analysis and Government Accountability (OPPAGA); the Commission on Government Accountability to the People; Florida TaxWatch, the Center for Needs Assessment and Planning at Florida State University; the Florida Education and Training Placement Information Program (FETPIP); and the University of Florida Bureau of Economic and Business Research.

The measures:

1. Were based on existing data arrangements and systems, and;
2. Utilized FETPIP's annual data collection for measures dealing with employment earnings, continuing education, and welfare participation.

The 1999 Florida Legislature passed legislation amending the Workforce Florida Act of 1996 including the original provisions relating to the development of tiered performance measures. The amendments required the development of some additional measures and the production of an annual report on the performance of Florida's workforce development system, as reflected in the three-tier measurement system. Additional modifications to the three tiered reporting system were required with the passage of Senate Bill 1566 in 1999, which shifted the emphasis to the current strategies, including First Jobs/First Wages, Better Jobs/Better Wages, and High Skills/High Wages. These reporting requirements were retained in the Workforce Innovation Act of 2000, which created the new state board; Workforce Florida, Inc.

2002 Annual Performance Report

The 2002 Annual Performance Report was compiled by the Florida Education and Training Placement Information Program (FETPIP) Office at the request of Workforce Florida. Performances are reported for nine uniform measures. Findings for the nine measures are reported at **Tier 1** - system-wide, **Tier 2** - the program/strategy/initiative level, and **Tier 3** - individual program levels.

The nine measures against which performance is reported include the following:

1. Total Individuals.
2. Initial employment or those who exited/completed workforce programs and were found employed expressed as a percentage of the total number of those exiting/completing programs
3. Earnings or Wage Levels expressed as the percentage of those found employed at each of four full-time earnings or wage levels listed below:
 - Level 0 – those earning below minimum wage of \$5.15/hour or \$2,678 quarterly.
 - Level 1 – those earning at least minimum wage of \$5.15/hour but less than \$7.50/hour (from \$2,678 quarterly to \$3,900 quarterly).
 - Level 2 – those earning at least \$7.50/hour but less than \$9.00/hour (from \$3,900 quarterly to \$4,680 quarterly).
 - Level 3 – those earning \$9.00/hour and greater (\$4,680 or more quarterly).
4. Continued Employment expressed as a percentage of those found employed at follow-up the year following program exit or completion.
5. Initial Earnings expressed as the average quarterly amount earned for those found employed the year after program exit/completion.
6. Earnings Growth expressed as the amount of gain or loss in average quarterly earnings as compared to the average initial earnings.
7. Public Assistance or those who exited/completed workforce programs and were found to be receiving public assistance expressed as a percentage of the total number of those exiting/completing programs.
8. Continued Public Assistance expressed as a percentage of those found to be receiving public assistance the year after program exit/completion.
9. Continuing Education or those who exited/completed workforce programs and were found to be in any education or training program expressed as a percentage of the total number of those exiting/completing programs.

The accompanying three-tier reports are constructed to conform to the requirements in Section 445.004(9), Florida Statutes. Since this is the third year in which data is available in the manner prescribed in law for the three council designations, three separate reports are included. The report provides fall 2001 outcomes for the 1998-1999, 1999-2000 and 2000-2001 cohorts. Since data is available for three years within these cohorts, a comparison of the number of individuals remaining employed, their

change in quarterly earnings, and the change in the percentage of individuals continuing on Public Assistance can be derived.

The Three Tier Report submitted in December 2000 and 2001 may have changed due to the inclusion of data and outcomes from additional programs which were not previously available. Also, Florida's Workforce system finished migration to a new DB2 based MIS system in July of 2000 allowing the capture of more accurate data throughout the state.

Additionally, since each cohort is tracked on a yearly basis, the second and third year data review provides insight into trends occurring within that particular cohort of individuals. The following tables examine these trends in selected programs.

As noted above, the report groupings included as a part of the Three Tier Report submission provides fall 2001 findings for the 1998-1999, 1999-2000 and 2000-2001 cohorts. This report provides a first look at individuals entering employment for the first time during fall 2000.

Within each Cohort report, breakouts are provided for each of the required tiers, including:

TIER 1 – System or state-wide total unduplicated outcomes for all components and initiatives;

TIER 2 – Total outcomes for each of the three initiatives or strategies, unduplicated within each strategy, including First Jobs/First Wages, Better Jobs/Better Wages, and High Skills/High Wages;

TIER 3 – Total outcomes for all programs within each of the defined **Tier 2** strategies, unduplicated within each program. Each program has been identified within the most logical grouping.

It should be noted that each tier is a product of the outcomes reflected in the tier below, for instance, **Tier 1** outcomes reflect a consolidation of **Tier 2**. However, as noted within the report descriptors, **Tier 1** outcomes will be less than the sum of the strategies or initiatives in **Tier 2** since **Tier 1** is an unduplicated report by social security number within each initiative. Likewise, the consolidated **Tier 2** report reflects an unduplicated count of outcomes reflected in each of the programs found in **Tier 3**. Graphically, this may be displayed as follows:

Table One

TIER 1 Unduplicated System-Wide Outcomes		
TIER 2 Unduplicated Count of the Three Initiatives/Strategies		
First Jobs/First Wages	Better Jobs/Better Wages	High Skills/High Wages
TIER 3 Unduplicated Count of All Programs		
District Adult General Education WIA - Older Youth WIA Younger Youth 401 Ex-Offender Programs Placed Dropout Prevention Public High School Dropouts Public High School Graduates Jobs for Florida's Graduates District Secondary Vocational Completers	401 Ex-Offender Programs Registered WAGES – Jobs – all Wagner Peyser – Registrations WIA – Adults WIA – Older Workers Blind Services Vocational Rehabilitation Closures Food Stamp Education & Training – Rec'd Orientation Food Stamp Education & Training – Placed TANF Adult Migrant Education Quick Response – District Florida Job Corps NAFTA/TAA	Quick Response Florida Community Colleges State University System - Bachelors WIA – Dislocated Workers Apprentice Programs Incumbent Worker Programs Community College Associate of Science Programs* Community College Postsecondary Adult Voc.* Community College Credit Certificate Programs* District Post-secondary Adult Vocational Programs*

**Includes only Targeted Occupational Training*

Specific programs reflected within the 1998-99 Cohort are slightly different from the above list due to the consolidation and merger during 1999-00 of some smaller programs.

PERFORMANCE OUTCOMES

**TIER 1 Performance Outcomes – Fall 2001 Findings
Comparison of 1998-1999, 1999-2000 and 2000-2001 Cohorts**

All Programs
Table Two

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
All Programs ³ 1998 – 1999 Cohort	1,371,056	668,215	48.74%	47.11%	44.41%
All Programs ³ 1999 – 2000 Cohort	1,278,215	569,147	44.53%	N/A	42.02%
¹ Change From Previous Year	-7.26%	-17.4%	-9.45%	N/A	² -5.38%
All Programs ³ 2000 – 2001 Cohort	1,238,414	567,296	45.81%	N/A	N/A
¹ Change From Previous Year	-3.21%	-0.00326%	2.79%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

¹NOTE: Table Methodology

Change formula =

EXAMPLE:

$$(100) \left(\frac{\text{time } 2f - \text{time } 1f}{\text{time } 1f} \right) = \frac{463,261 - 401,044}{401,044} = \frac{62,217}{401,044} = 15.51\% \text{ Change}$$

²**NOTE:** The percentage of change in “continued employment” is between cohorts and not changes from year to year in the same cohort. This convention remains constant throughout this report.

³**NOTE:** A comparison of these three cohorts can be made based upon the general assumption that each cohort represents a similarly structured universe of individuals for each of the years represented.

Table Two shows a small general decline in the “Numbers Served, “Initially Served” and “Continued Employment in 2001” categories. Although the “Employed Percent” declined from the 98-99 and 99-00 cohorts, a small rebound was evident in the 00-01 cohort.

PERFORMANCE OUTCOMES

**TIER 2 Performance Outcomes – Fall 2001 Findings
Comparison of 1998-1999, 1999-2000 and 2000-2001 Cohorts**

First Jobs – First Wages

Table Three

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
First Jobs/First Wages 1998 – 1999 Cohort	163,682	87,804	53.64%	53.10	54.60%
First Jobs/First Wages 1999 – 2000 Cohort	241,436	125,329	51.91%	N/A	51.05%
Change from Previous Year	32.20%	29.94%	-1.73%	N/A	-6.5%
First Jobs/First Wages 2000 – 2001 Cohort	253,098	123,083	48.63%	N/A	N/A
Change from Previous Year	4.61%	-1.79%	-3.28%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

In Cohort comparisons of **Tier Level Two First Jobs – First Wages**, several positive trends can be discerned:

1. The “number served” increased dramatically by **32.20%** from 98-99 to 99-00 and again from 00-01 (4.61%).
2. Participant “initially employed” also increased significantly (**29.94%**) from 98-99 to 99-00. There was also a slight decrease (1.79%) from 99-00 to 00-01.
3. The “continued employment” category remained rather constant with only a 6.5% decrease between measurable cohorts.

Earnings Levels as a Percent of All Employed First Jobs – First Wages

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 52.11%	52.06%	61.50%
Level 1 – 18.31%	19.19%	17.90%
Level 2 – 9.69%	9.48%	7.10%
Level 3 – 19.88%	19.27%	13.43%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$2,047	\$2,581	\$2,566

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$511	2000 – N/A	2000 – N/A
2001 - \$382	2001 - \$406	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
9.29%	6.68%	6.71%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
33.50%	30.73%	31.05%

Better Job – Better Wages

Table Four

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
Better Jobs/Better Wages 1998 – 1999 Cohort	1,162,291	545,444	46.93%	45.25%	42.09%
Better Jobs/Better Wages 1999 – 2000 Cohort	995,849	411,859	41.36%	N/A	38.45%
Change from Previous Year	-14.32%	-24.49%	-11.87%	N/A	-8.65%
Better Jobs/Better Wages 2000 – 2001 Cohort	949,297	413,696	43.58%	N/A	N/A
Change from Previous Year	-4.68%	.00444%	5.10%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

Results of cohort comparisons of **Tier Level Two Better Jobs – Better Wages**, are as follows:

1. The “number served” decreased 14.32% from 98-99 to 99-00 and slightly by 4.68% from 00-01.
2. Participant “initially employed” also decreased significantly (24.49%) from 98-99 to 99-00. There was also a slight increase (.00444%) from 99-00 to 00-01.
3. The “continued employment” category decreased by 8.65% between the 98-99 and 99-00 cohorts.

**Earnings Levels as a Percent of All Employed
Better Jobs – Better Wages**

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 31.49%	34.20%	37.80%
Level 1 – 14.84%	15.53%	16.09%
Level 2 – 9.48%	9.53%	9.54%
Level 3 – 44.18%	40.73%	36.55%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$4,122	\$4,219	\$4,324

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$476	2000 – N/A	2000 – N/A
2001 - \$270	2001 - \$413	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
28.42%	28.84%	29.55%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
5.59%	6.04%	7.08%

High Skills – High Wages

Table Five

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
High Skill/High Wages 1998 – 1999 Cohort	82,069	58,082	70.77%	68.58%	63.48%
High Skill/High Wages 1999 – 2000 Cohort	77,842	55,377	71.14%	N/A	67.96%
Change From Previous Year	-5.15%	-4.66%	0.0052%	N/A	6.59%
High Skill/High Wages 2000 – 2001 Cohort	84,839	60,143	70.89%	N/A	N/A
Change From Previous Year	8.25%	7.92%	-0.004%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

Results of cohort comparisons of **Tier Level Two High Skills – High Wages**, are as follows:

1. The “number served” decreased slightly by 5.15% from 98-99 to 99-00, however an 8.25% increase is noted from 99-00 to 00-01.
2. Participant “initially employed” also decreased minimally (4.66%) from 98-99 to 99-00 and rebounded by 7.92% from 99-00 to 00-01.
3. The “continued employment” category also showed an increase of 6.59% between the 98-99 and 99-00 cohorts.

Earnings Levels as a Percent of All Employed High Skills – High Wages

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 12.34%	12.25%	14.48%
Level 1 – 6.90%	6.82%	8.19%
Level 2 – 5.34%	5.33%	6.82%
Level 3 – 75.42%	75.60%	70.51%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$6,248	\$6,859	\$7,050

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$880	2000 – N/A	2000 – N/A
2001 - \$664	2001 - \$750	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
3.43%	2.03%	2.39%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
21.10%	23.75%	20.13%

PERFORMANCE OUTCOMES

**TIER 3 Performance Outcomes – Fall 2001 Findings
Comparison of 1998-1999, 1999-2000 and 2000-2001 Cohorts**

Similar comparisons can be made for the individual **Tier 3** programs as was made for **Tier 1 and 2**. Because of the variety of programs included as a part of **Tier 3**, some performed better than others. Tier 3 programs in the First Jobs – First Wages category are: District Adult General Education, WIA - Older Youth, WIA Younger Youth, 401 Ex-Offender Programs Placed, Dropout Prevention, Public High School Dropouts, Public High School Graduates, Jobs for Florida’s Graduates, and District Secondary Vocational Completers. Selected programs are reviewed in this report. Please see the attached full Tiers Report for additional details.

Drop Out Prevention

Table Six

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
All Grads 1998 – 1999 Cohort	9,109	5,909	64.87%	63.91%	60.24%
All Grads 1999 – 2000 Cohort	10,095	6,137	60.79%	N/A	57.75%
Change From Previous Year	9.77%	3.72%	-6.3%	N/A	-4.13%
All Grads 2000 – 2001 Cohort	11,004	6,211	56.44%	N/A	N/A
Change From Previous Year	8.26%	1.19%	-7.2%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

Results of cohort comparisons of **Tier Level Three Better Jobs - Better Wages Drop Out Prevention Program** are as follows:

1. The “number served” has increased steadily throughout the time periods with 9.77% and 8.26% respectively.
2. Participant “initially employed” also increased (3.72%) from 98-99 to 99-00 and slightly by 1.19% from 99-00 to 00-01.
3. The “employed percent” category showed a decrease of 6.3% between 98-99 and 99-00 and 7.2% between 99-00 and 00-01.

**Earnings Levels as a Percent of All Employed
Drop Out Prevention**

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 42.21%	52.06%	66.61%
Level 1 – 20.96%	21.87%	20.50%
Level 2 – 11.92%	10.45%	6.60%
Level 3 – 24.21%	15.63%	6.30%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$2,335	\$2,320	\$2,198

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$557	2000 – N/A	2000 – N/A
2001 - \$438	2001 - \$525	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
7.52%	7.84%	7.86%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
24.35%	33.52%	34.33%

All Public High School Graduates

Table Seven

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
All Grads 1998 – 1999 Cohort	97,403	59,174	60.75%	62.57%	60.67%
All Grads 1999 – 2000 Cohort	107,050	61,113	57.09%	N/A	57.44%
Change From Previous Year	9.01%	3.17%	-6.03%	N/A	-5.32%
All Grads 2000 – 2001 Cohort	111,772	60,326	53.97%	N/A	N/A
Change From Previous Year	4.23%	-1.29%	-5.47%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

Results of cohort comparisons of **Tier Level Three - All High School Graduates** are as follows:

1. Similar to drop outs, the “number served” in this program has increased throughout the time periods achieving 9.01% and 4.23% respectively.
2. Participant “initially employed” also increased (3.17%) from 98-99 to 99-00 and slightly decreased 1.29% from 99-00 to 00-01.
3. The “employed percent” category showed a decrease of 6.03% between 98-99 and 99-00 and 5.47% between 99-00 and 00-01.
4. The “continued employment” category also decreased by 5.32% between the 99-00 and the 00-01 graduates.

**Earnings Levels as a Percent of All Employed
All Public High School Graduates**

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 42.21%	52.06%	66.61%
Level 1 – 20.96%	21.87%	20.50%
Level 2 – 11.92%	10.45%	6.60%
Level 3 – 24.21%	15.63%	6.30%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$2,335	\$2,320	\$2,198

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$557	2000 – N/A	2000 – N/A
2001 - \$438	2001 - \$525	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
7.52%	7.84%	7.86%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
24.35%	33.52%	34.33%

Additional Tier 3 programs in the Better Jobs – Better Wages include: 401 Ex-Offender Programs Registered, WAGES – Jobs – all, Wagner Peyser – Registrations, WIA – Adults, WIA – Older Workers, Blind Services, Vocational Rehabilitation Closures, Food Stamp Education & Training – Rec'd Orientation, Food Stamp Education & Training – Placed, TANF, Adult Migrant Education, Quick Response – District, Florida Job Corps, and NAFTA/TAA. Selected programs are reviewed in this report. Please see the attached full Tiers Report for additional details.

WIA Adults

Table Eight

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
WIA Adults 1998 – 1999 Cohort	4,753	2,884	60.68%	61.90%	58.22%
WIA Adults 1999 – 2000 Cohort	7,189	4,793	66.67%	N/A	59.76%
Change From Previous Year	33.89%	39.83%	8.99%	N/A	2.58%
WIA Adults 2000 – 2001 Cohort	11,404	7,749	67.95%	N/A	N/A
Change From Previous Year	36.96%	38.15%	1.88%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

Results of cohort comparisons of **Tier Level Three – WIA Adults** are as follows:

1. The “number served” in this program has increased substantially throughout the time periods achieving 33.89% and 36.96% increases respectively.
2. Participant “initially employed” also increased appreciably by 39.83% between 98-99 to 99-00 and increased again by 38.15% from 99-00 to 00-01.
3. The “employed percent” category also showed increases of 8.99% between 98-99 and 99-00 and 1.88% between 99-00 and 00-01.
4. The “continued employment” category had a slight increase of 2.58% between the 99-00 and 00-01.

Earnings Levels as a Percent of All Employed WIA Adults

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 42.21%	52.06%	66.61%
Level 1 – 20.96%	21.87%	20.50%
Level 2 – 11.92%	10.45%	6.60%
Level 3 – 24.21%	15.63%	6.30%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$2,335	\$2,320	\$2,198

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$557	2000 – N/A	2000 – N/A
2001 - \$438	2001 - \$525	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
7.52%	7.84%	7.86%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
24.35%	33.52%	34.33%

TANF
Table Nine

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
TANF 1998 – 1999 Cohort	401,044	76,927	19.18%	20.40%	19.62%
TANF 1999 – 2000 Cohort	463,261	92,715	20.01%	N/A	19.27%
Change From Previous Year	13.43%	17.03%	4.15%	N/A	-1.78%
TANF 2000 – 2001 Cohort	327,220	53,771	16.43%	N/A	N/A
Change From Previous Year	-29.37%	-42.00%	-17.89%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

1. The three categories, “number served”, “initially employed” and “employed percent” increased somewhat from PY98-99 to PY99-00.
2. However, a dramatic decrease in these categories occurred from PY99-00 to PY00-01, while “continued employment” only decreased slightly (-1.78%).

Earnings Levels as a Percent of All Employed TANF

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 53.33%	51.12%	59.41%
Level 1 – 18.23%	18.14%	17.85%
Level 2 – 9.20%	8.87%	8.08%
Level 3 – 19.24%	21.87%	14.64%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$2,419	\$2,841	\$2,562

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$272	2000 – N/A	2000 – N/A
2001 - \$204	2001 - \$255	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
63.90%	60.57%	64.97%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2.61%	3.07%	3.28%

Quick Response District

Table Ten

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
Quick Response District 1998 – 1999 Cohort	1,579	1,004	63.58%	65.93%	59.15%
Quick Response District 1999 – 2000 Cohort	12,969	5,048	38.92%	N/A	35.59%
Change From Previous Year	87.83%	80.11%	-38.79%	N/A	-39.83%
Quick Response District 2000 – 2001 Cohort	1,203	1,017	84.54%	N/A	N/A
Change From Previous Year	-90.72%	-79.85%	53.96%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

In **Table Ten** the Quick Response – District numbers reflect:

1. The “number served” increased by 87.83% from the 98-99 cohort to the 99-00 cohort.
2. Those “initially employed” increased just as dramatically by 80.11%. Conversely, the change from PY 99-00 to PY 00-01 shifted down by similar percentages 90.72% and 79.85% respectively.
3. This dramatic change reflects the shift of this program from the districts to the community colleges. One would expect an increase to be reflected in the involvement of the community colleges in the later cohort.

**Earnings Levels as a Percent of All Employed
Quick Response - District**

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 13.17%	17.31%	7.37%
Level 1 – 8.14%	8.51%	4.33%
Level 2 – 6.85%	7.41%	3.34%
Level 3 – 71.84%	66.77%	84.96%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$6,215	\$7,138	\$7,687

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$373	2000 – N/A	2000 – N/A
2001 - \$66	2001 - \$167	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2.60%	3.87%	1.50%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
8.36%	4.62%	6.98%

Quick Response Florida Community Colleges

Table Eleven

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
Quick Response Community Colleges 1998 – 1999 Cohort	2,543	1,857	73.02%	67.40%	60.68%
Quick Response Community Colleges 1999 – 2000 Cohort	2,651	2,196	82.84%	N/A	72.99%
Change From Previous Year	4.07%	15.44%	11.85%	N/A	16.87%
Quick Response Community Colleges 2000 – 2001 Cohort	5,618	4,259	75.81%	N/A	N/A
Change From Previous Year	52.81%	48.44%	-8.48%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

The Quick Response – Florida Community Colleges data shows:

1. The “number served” increased slightly by 4.07% from 98-99 to the 99-00 cohort and again by 52.81% to the 00-01 cohort.
2. Those “initially employed” also increased noticeably by 15.44% and 48.44% respectively.
3. The “employed percent” increased by 11.85% between the 98-99 and 99-00 cohorts, however a slight drop is noticed in the comparison of the next year’s cohort (-8.48%).
4. Those participants who “continued employment” category had a sizeable increase of 16.87% from the previous year’s cohort.

**Earnings Levels as a Percent of All Employed
Quick Response – Florida Community Colleges**

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 13.17%	18.86%	19.51%
Level 1 – 8.14%	9.35%	12.63%
Level 2 – 6.85%	7.18%	11.55%
Level 3 – 71.84%	64.60%	56.23%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$6,215	\$6,811	\$5,841

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$373	2000 – N/A	2000 – N/A
2001 - \$66	2001 - \$94	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2.60%	6.79%	6.28%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
8.36%	10.15%	13.62%

Wagner – Peyser Registrations

Table Twelve

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
WP Registrations 1998 – 1999 Cohort	791,511	486,839	61.51%	58.77%	54.27%
WP Registrations 1999 – 2000 Cohort	498,909	297,928	59.72%	N/A	55.11%
Change From Previous Year	-36.97%	-38.8%	-2.91%	N/A	1.52%
WP Registrations 2000 – 2001 Cohort	631,167	361,922	57.34%	N/A	N/A
Change From Previous Year	20.96%	-17.68%	-3.99%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

As noted in **Table Twelve**, the Wagner – Peyser results showed:

1. The “number served” decreased noticeably from the 98-99 to the 99-01 Cohort by 36.97%.
2. The “initially employed” had a similar reduction of 38.8% while the “percent employed” category declined slightly at 2.91% during the same period.
3. Although the “number served” increased from the 99-00 to the 00-01 cohort both the “initially employed” and “employed percent” decreased by 17.68% and 3.99% respectively.

Earnings Levels as a Percent of All Employed Wagner-Peyser Registrations

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 28.59%	28.90%	35.12%
Level 1 – 14.50%	14.74%	15.91%
Level 2 – 9.58%	9.65%	9.80%
Level 3 – 47.32%	46.71%	39.16%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$4,291	\$4,623	\$4,530

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$528	2000 – N/A	2000 – N/A
2001 - \$297	2001 - \$493	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
12.33%	%11.09	13.33%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
7.15%	8.74%	8.68%

Tier 3 programs in the High Skills – High Wages category include: Quick Response Florida Community Colleges and the State University System – Bachelors, WIA – Dislocated Workers, Apprentice Programs, Incumbent Worker Programs Community College Associate of Science Programs, Community College Postsecondary, Adult Vocational Rehabilitation, Community College Credit Certificate Programs, District Post-secondary Adult and Vocational Programs Selected programs are reviewed in this report. Please see the attached full Tiers Report for additional details.

WIA Dislocated Workers

Table Thirteen

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
WIA DW 1998 – 1999 Cohort	7,341	4,930	67.16%	65.22%	36.34%
WIA DW 1999 – 2000 Cohort	4,844	3,601	74.34%	N/A	70.13%
Change From Previous Year	-34.01%	-26.96%	9.66%	N/A	48.18%
WIA DW 2000 – 2001 Cohort	7,478	5,722	76.52%	N/A	N/A
Change From Previous Year	35.22%	37.07%	2.85%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

Table Thirteen shows the WIA Dislocated Worker outcomes between cohorts as indicated below.

1. The WIA Dislocated Worker “number served” and the “initially e employed” categories decreased markedly from the 98-99 to the 99-01 cohorts (34.01% and 26.96) however both rebounded with a percentage increase larger than the previous year cohort’s decline.
2. The “percent employed” and “continued employment” increased over the time periods with “continued employment” posting a 48.18% gain from the 98-99 to the 99-00 cohort.

**Earnings Levels as a Percent of All Employed
WIA Dislocated Workers**

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – 17.62%	13.48%	13.96%
Level 1 – 11.92%	10.68%	11.08%
Level 2 – 8.66%	8.68%	9.72%
Level 3 – 61.81%	67.15%	65.24%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
\$5,031	\$5,932	\$6,742

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 - \$552	2000 – N/A	2000 – N/A
2001 - \$335	2001 - \$388	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
6.61%	3.74%	3.82%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
9.81%	11.52%	9.79%

Incumbent Workers

Table Fourteen

	Number Served	Initially Employed	Employed Percent	Continued Employment in 2000	Continued Employment in 2001
Incumbent Worker 1998 – 1999 Cohort	N/A	N/A	N/A	N/A	N/A
Incumbent Worker 1999 – 2000 Cohort	1,407	1,290	91.68%	N/A	91.68%
Change From Previous Year	N/A	N/A	N/A	N/A	N/A
Incumbent Worker 2000 – 2001 Cohort	6,393	5,736	84.09%	N/A	N/A
Change From Previous Year	77.99%	77.51%	-8.28%	N/A	N/A

Source: Florida Education and Training Placement Information Program (FETPIP)

Table Fourteen illustrates the rate of change between the 99-00 and the 00-01 cohorts. The results show:

1. A 77.99% increase in the “number served”.
2. A comparable increase of 77.51% in the number “initially employed” category.
3. A 8.28% decrease in the “percent employed” from the 99-00 to the 00-01 cohort.

Earnings Levels as a Percent of All Employed Incumbent Workers

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
Level 0 – N/A	1.94%	10.64%
Level 1 – N/A	1.01%	7.37%
Level 2 – N/A	1.40%	7.38%
Level 3 – N/A	95.66%	74.61%

Initial Average Quarterly Earnings

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
N/A	\$13,054	\$8,666

Earnings Growth

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
2000 – N/A	2000 – N/A	2000 – N/A
2001 – N/A	2001 - \$36	2001 – N/A

Public Assistance

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
N/A	0.14%	5.22%

Continuing Education

1998-1999 Cohort	1999-2000 Cohort	2000-2001 Cohort
N/A	8.81%	12.47%

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