

Labor Market Statistics  
*(Program Name)*

*Purpose:*

To produce, analyze, and distribute timely and reliable labor statistics to improve economic decision-making.

*Highlights/ Accomplishments:*

- Completed 169 contract deliverables with U.S. Department of Labor, Employment and Training Administration and Bureau of Labor Statistics
- Made customized presentations before Regional Workforce Boards on local job market conditions
- Produced new statewide short-term industry projections
- Provided labor supply studies to support economic development
- Coordinated with the Census Bureau and the Department of Transportation on the new Longitudinal Employer Household Dynamics (LEHD) project to match wage records, employer records (ES-202), and Census data (including demographics)
- Created GIS maps for One-Stop location analysis and maps of migration between work and home including bus routes and child care centers
- Maintained the disaster (hurricane) impact model
- Estimated workforce impacts related to the Everglades Restoration Project and other major layoffs in the state for REACT
- Completed new vacancy surveys (hiring needs) for Workforce Regions 22 and 5, initiated a second vacancy survey in Region 22
- Designed and coordinated a special survey of employers not using One-Stop Centers
- Conducted an annual LMS Customer Satisfaction follow-up survey among data users (scores reflected very high satisfaction)
- Coordinated the WIA Customer Satisfaction survey for WFI/AWI
- Conducted numerous ad-hoc employer analyses for Workforce Boards
- Presented numerous One-Stop LMI/Cyberdays training sessions for Workforce Boards
- Initiated Computer-Based Training development with Dynamic Works for occupational coding
- Initiated a Healthcare Hiring Needs survey for Region 5.
- Conducted an Employer Focus Group on LMS questions for Business in “What People are Asking”
- Developed numerous new publications and won a national One-Stop publication award
- Initiated new FRED automated system enhancements with advanced functionalities for the Job Seeker and “What People are Asking”
- Developed new procedures to produce more timely occupational wage data (2002, Qrt 2) for all areas
- Utilized new software systems for industry projections and new occupational coding taxonomies
- Conducted industry employment surveys for every employer to attach the new industry coding taxonomy

*Challenges/ Barriers:*

- AWI budget authority deficiencies causing under-spending and federal funding deobligations
- AWI FTE deficiencies relative to funding levels and workload demands
- Code Conversion transition issues related to automated systems and the loss of data time series
- Constant turnover in Regional Board One-Stops making LMI training a full-time activity
- Persistent misinformation in the field relative to timeliness, quality, and detail of LMI

*Resolution/Recommendations:*

- Work closely with new AWI finance and budget staff to closely match LMS revenues to budget authority
- Seek available FTEs within AWI and/or extend the use of OPS and contract-based employees
- Work closely with LMI customers to explain the benefits of code conversion and attempt to push new codes back in history
- Increase LMS capacities to train in the One-Stop centers
- Continue to market LMI data attributes and train data users

*Future Goals/ Strategies:*

- To exceed LMI contract deliverables' requirements with U.S. Department of Labor, Employment and Training Administration and Bureau of Labor Statistics
- To continue to provide new expanded LMI services to Workforce Boards and Economic Development
- To provide more timely, accurate, and detailed local area LMI for all customers