

FLORIDA'S CODE OF ETHICS

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- Chapter 112, Florida Statutes: “The public interest requires that the law protect against any conflict of interest and establish standards for the conduct of elected officials and government employees in situations where conflicts may exist.”

PROHIBITED CONDUCT

- Solicitation or Acceptance of Gifts
- Unauthorized Compensation
- Misuse of Public Position
- Disclosure or Use of Certain Information
- Solicitation or Acceptance of Honoraria

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PROHIBITED EMPLOYMENT AND BUSINESS RELATIONSHIPS

- Doing Business With One's Board
- Conflicting Employment or Contractual Relationships
- Anti-Nepotism Law
- Avoiding Even The "Appearance of Impropriety"

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FINANCIAL DISCLOSURE

- Appointed officials (WFI and RWB) generally required to file Form 1—the less detailed financial form
- No dollar values required to be disclosed
- Mainly identifying major assets and sources of income above a certain threshold
- Required to report substantial gifts-above \$100
- Form 1 filing within 30 days after appointment and annually thereafter by July 1 due date
- Forms available from County Supervisor of Elections for RWB appointees and from Secretary of State for WFI appointees
- More available on the Internet at: <http://www.ethics.state.fl.us/>

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CONSEQUENCES OF DISCLOSURE VIOLATIONS

- For a public officer:
 - Suspension/removal from office
 - Public censure and reprimand
 - Civil fine up to \$10,000 (You pay, not Board)
 - Reduce Board salary up to 1/3 up to 12 months (just kidding)
 - Restitution of pecuniary benefits received
 - Any other applicable civil/criminal penalties

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