

# WORKFORCE READINESS AND PERFORMANCE COUNCIL CHARTER

## ROLE

The Workforce Readiness and Performance Council has four main roles, three of which are addressed by a focused committee. The overarching theme of Workforce Readiness will be addressed at the full Council level, providing guidance and making policy decisions regarding identified workforce readiness programs that assist in the transition from social welfare and need-based support to self-sufficiency in Florida's workforce. These are the committees which operate within the Council:

- *Youth Opportunity*: To provide guidance and make policy decisions that support youth development, preparedness and opportunity in the workforce, with special emphasis on youth aging out of foster care, exiting the juvenile justice system, or overcoming disadvantages that could prevent their successful transition to self-sufficiency. (Under the previous governance model, these activities were conducted by the Youth Development Council)
- *Performance*: To evaluate and recommend policies and programs that assure effective stewardship of Federal and State funding to the workforce system, with particular focus on the Workforce Investment Act (WIA), Wagner-Peyser (WP), and Temporary Assistance for Needy Families (TANF) funds and their application within the regional and state workforce system. One key aspect of workforce performance is the development and maintenance of a statewide Balanced Scorecard and the linked financial incentives tied to performance.
- *Technology*: To evaluate and recommend policies and strategies for the use of technology to streamline, expedite and automate supportive services to the workforce system and to support the measurement, accountability and reporting capabilities of the state.

## MEMBERSHIP

The Chair and membership of the Workforce Readiness and Performance Council is selected from the Workforce Florida Board of Directors' membership by the Chairman of Workforce Florida. The Council Chair has the ability to expand the Council's membership at his or her discretion. The Council Chair is responsible for designating committee Chairs for the standing committees and any ad hoc committees that may be formed. Any Workforce Readiness and Performance Council committee must be comprised of a majority of members from Workforce Florida's Board of Directors.



## **OPERATIONS**

The Workforce Readiness and Performance Council meets as designated by the Council Chair and in coordination with Workforce Florida Board meetings. Additional meetings, whether in person or telephonic, may be conducted at the request of the Board Chair or the Council Chair.

## **AUTHORITY**

The Workforce Readiness and Performance Council has the authority assigned to it by the Workforce Florida Board of Directors. In coordination with the President/CEO it will have the resources and authority necessary to discharge its duties and responsibilities including the designation of standing and ad hoc committees as deemed necessary to facilitate the Council's role.

## **RESPONSIBILITIES**

Advise Workforce Florida's Board of Directors on the development and implementation of policies, strategies, programs, and activities affecting workforce development.

## **STAFF SUPPORT**

Primary staff contact for the Workforce Readiness and Performance Council is:

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