

## 2010 Workforce Investment Act (WIA) Reauthorization

### WIA Recommendations within the WFI 2010 Strategic Plan for Workforce Development

- **Sufficient funding for the workforce system**
  - Gov. Office - Support adequate funding to ensure services and facilities are appropriate. Funding should be sufficient to meet infrastructure costs while also providing incentives to move to electronic and alternate service delivery systems.
  - FWDA - Adequate funding for the One-Stop infrastructure, including a separate authorization for infrastructure funding.
- **Strong state business-led policy, oversight, and service delivery**
  - Gov. Office - Support a strong local private sector led board structure; however it is thought that a governor's appointed chairperson would strengthen the integration of statewide customer service with a strong local focus.
  - FWDA - Continued strong, locally-based business-led workforce investment system that ensures the appointment of local boards by local elected officials, protects the designation of high-performing workforce areas, and maintains but does not expand current WIA waiver authority (beyond the expedited waiver authority).
- **Simplify training provider provisions**
  - Gov. Office – Provide Governors with the authority to determine what standards, information, and data would be required for the eligible training providers in their states. Require governors to set minimum standards for all providers in a manner that would ensure quality choice and accountability to the federal government. Florida, along with other states, has found the current federal ETPL eligibility standards to be unworkable, having requested a waiver to allow more time for assessing effectiveness based on long-term payroll data.
  - FWDA - Emphasize training for workers for jobs that provide self-sufficiency, simplify training reporting requirements, and provides for local control over occupational areas to be targeted.
- **Governor's flexibility in designing the state workforce system**
  - Gov. Office - Empower state governors to consolidate services under two funding streams while maintaining the integrity of the federal funding. In general, Florida supports providing streamlined funding that allows greater pass-through of funds and authority to local Boards and One-Stop Providers.
- **Reform the sequence of service requirement so that individuals have the opportunity to receive services most appropriate to their unique needs.**
- **Latitude to allocate funding in support of strategic goals and guiding principles.**

## **FWDA and Governor's Office WIA Recommendations - Not Included in WFI Strategic Plan**

- **Wagner-Peyser – Merit Staff**
  - Gov. Office - Support state flexibility in the decision to use merit staff to perform the Wagner-Peyser program function. States should have the flexibility to determine the type of staffing appropriate for the delivery of the labor exchange services. There is no essential reason to require states to use merit staffing and the decision should, therefore, be a state decision.
- **Staffing Agencies and One-Stop Providers**
  - Gov. Office - Support utilization of staffing companies to meet the staffing needs for one-stop centers. States should be given the maximum flexibility on the staffing of one-stop centers in order to maximize funds and minimize administrative overhead. Further, Florida supports the elimination of the prohibition against workforce investment boards operating programs. It is recommended that the Workforce Investment Act allow local boards to determine the most appropriate staffing design.
- **Incumbent Worker Training**
  - Gov. Office - Allow Workforce Investment Boards to provide Incumbent Worker Training, as determined by the Governor.
- **Vocational Rehabilitation Participation**
  - Gov. Office - Support the requirement that the state workforce board membership include the director of the state Vocational Rehabilitation Program.
- **Expenditures**
  - FWDA - Hold states and local areas accountable for system expenditures based upon accrued expenditures for all reporting and management purposes.
- **Business Services**
  - FWDA - Encourage innovative services and strategies for serving employers and ensure the relevance of the WIA system to the business community in order to secure business' partnership in assisting the labor force, thus continuing the two-customer approach.
- **Youth**
  - FWDA - Continued funding for youth, both in-school and out-of-school, and an authorization for continued, innovative services for youth.