

In December 2008, upon approval of our waiver request that Florida become a Common Measure state we had negotiations with ETA for our Program Year 2008-09 performance levels. During the negotiations economic conditions, past and current performances were considered. The resulting negotiations yielded reduced level of performance expectations for the state. Currently, Florida is exceeding all the negotiated measures— notwithstanding the 90% Federal threshold of meeting the measures. Additionally, with the exception of the Dislocated Worker Entered Employment Rate, Youth Literacy and Numeracy Gains, and Wagner-Peyser Entered Employment Rate which remained about the same, all performance levels are greater than one year ago.

Adult Measures	PY 2008 Goals	90% Level	Cumulative 4 Quarters ending 3/31/2009
Entered Employment Rate	74.0	66.6	Adult-83.0
Employment Retention Rate	86.0	77.4	Adult-91.0
Average Six Month Earnings	\$15,500	\$13,950	\$20,533
Dislocated Worker Measures	PY 2008 Goals	90% Level	Cumulative 4 Quarters ending 3/31/2009
Entered Employment Rate	80.0	72.0	88.0
Employment Retention Rate	86.0	77.4	90.0
Average Six Month Earnings	\$15,000	\$13,500	\$17,749
Youth Common Measures	PY 2008 Goals	90% Level	Cumulative 4 Quarters ending 3/31/2009
Placement in Emp. Or Education	58.5	52.65	66.6
Attainment of Degree or Certificate	57.5	51.75	68.2
Literacy or Numeracy Gains	29.0	26.1	32.65
Wagner-Peyser Measures	PY 2008 Goals	90% Level	Quarter ending 3/31/2009
Entered Employment Rate	58.0	52.2	61.0
Employment Retention Rate	76.0	68.4	78.0
Average Six Month Earnings	\$12,000	\$10,800	\$12,110

In June 2009, Department of Labor Employment and Training Administration (ETA) issued TEGL 09-08 Change 1 which informs states of a change in the guidelines for negotiating Workforce Investment Act (WIA) Title IB performance goals and performance levels for the Wagner-Peyser Act funded activities for Program Year (PY) 2009. In addition to the change in guidelines for negotiating performance goals, the TEGL also publishes the Government Performance Results Act (GPRA) goals for eleven other programs administered by the ETA; and explains the regression model used for setting the new national targets for the workforce investment program that address the effects of the current recession on the GPRA goals over the next few years. Finally, the TEGL includes an overview of the methodology used to develop the regression model for estimating the reduced "Common Measures" targets for employment and training programs during the current recession.

The States have always had the option to renegotiate with ETA if states deem it necessary. In December Florida successfully negotiated relaxed performance expectations from ETA due to economic conditions and other factors. At this point, considering the workforce system's performance toward the current negotiated performance, workload associated with implementation of ARRA, recent negotiations that resulted in relaxed performance expectations, WFI strategy is to gather data that would better substantiate any needed renegotiations with ETA. This strategy also allows Florida to gather more intelligence from other states that are renegotiating its performance levels.