

# Workforce Readiness Committee

## February 9, 2009

### Action Item (#)1

#### REED ACT PERFORMANCED-BASED FUNDING DISTRIBUTION

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In an effort to sustain fiscal year 2007-08 funding levels, the Legislature authorized the use of \$20 million in REED Act funding to replace the loss of recurring TANF/Welfare Transition funding. The distribution of the total \$20 million was as follows:

\$11,745,674 of the available Reed Act funding was distributed by formula to the regional workforce boards using the same formula used to distribute funding under the TANF program.

\$4,000,000 of the available Reed Act funding was distributed by formula to the regional workforce boards using the same formula used to distribute funding under the Wagner-Peyser Act program.

\$4,254,326 – was reserved for distribution to the regional workforce boards based upon defined performance objectives as anticipated by House and Senate staff. An implementation plan was developed under the direction of the Career Council to clearly define performance objectives. The plan's purpose is to direct the use of Reed Act funding in ways that will improve the regions' performance with the TANF participation rates, as well as overall regional performances.

Pursuant to the implementation plan:

- \$1,000,000 was be allocated using the TANF allocation formula upon receipt/review/acceptance of each RWB Reed Act Implementation Plan.
- \$3,000,000 is to be used to award performance improvement. \$1.5 million was issued based on FFY 07/08 (October 2007-September 2008) results – and \$1.5 will be issued based on the first quarter of FY 08/09 results (October 2008 – December 2008).
- The balance of \$254,326 was held for evaluation and replication of RWB plans as appropriate; for technical assistance projects; and system upgrades to support achieving the required participation rates. Any of these monies remaining unused will be added to the final performance awards based on the first quarter FFY09/09 results.

The three award categories approved for each of the \$1.5 million performance improvement awards are as follows:

1. **Meeting/exceeding All Family and Two Parent Family Florida State Participation Rate (PR)Targets - \$1,000,000** to be awarded using the TANF allocation formula. if Florida meets both the All Family and Two Parent Family *State PR Targets* .
2. **Meeting Federal All Family and/or Two Parent Family PRs - \$400,000** to be awarded to RWBs meeting the *Federal All Family PR of 50%* and/or the *Federal Two Parent Family PR of 90%*. RWBs are eligible to receive up to a maximum of \$50,000 for meeting the All Family PR and up to a maximum of \$50,000 for meeting the Two Parent Family PR.
3. **Exceeding Federal All Family and/or Two Parent Family PRs - \$100,000** to be awarded based on a graduated scale for regions at 51% or greater for the All Family PR and/or 91% or greater for the Two Parent Family PR (the higher the PRs the greater the actual award amount). The total award available (**\$100,000**) to be split among the RWBs achieving 51% and greater (All Family PR) and/or 91% and greater (Two Parent Family PR).

In making the first performance improvement awards based on FY07/08 results, \$200,000 is left uncommitted due to the \$50,000 cap for criteria 2. As the approved plan makes no provision for the distribution of unearned monies, it is necessary to consider policy for the distribution of the \$200,000 balance from the first round of performance improvement awards that can also be applied to the any unearned balance that might be left in the second round to be awarded for first quarter FY08/09 results.

**Staff Recommendation**

Add any unearned balance from the distribution of funds under award category 2 to category 1 and distribute it to all RWBs using the TANF allocation formula.

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**NEEDED ACTION**

**Consider approval of the staff recommendation for the distribution of any unearned funds remaining from the distribution of funds under performance award category 2.**