

BOARD LEARNING SERIES

September 2011

WORKFORCE DEVELOPMENT IN FLORIDA

WORKFORCE FUNDING PRIMER

The information that follows is an extract from the action item approved by the May 26, 2011, Finance and Administration Council and the Workforce Florida Board for purposes of establishing and approving the statewide and regional allocations of 2011-12 grant awards for WIA (Workforce Investment Act), Wagner-Peyser, TANF (Temporary Assistance to Needy Families), Veterans, and other funded programs. This detailed information is provided as background and reference material for participants of the Board Learning Series – since formal board action has already been taken, no additional action is needed at this time.

Action Item 1

APPROVAL OF STATE AND REGIONAL BUDGET ALLOCATIONS For Fiscal Year 2011-12

* * * * *

Each year, Florida receives notification of several federal awards and various state appropriations to be received during the upcoming fiscal year. In most cases, the manner in which distribution of such funds is to be made to the state and the regions is defined in the authorizing federal act or in the state appropriations bill; however, the specific state and regional calculations are not known until updated allocation factors are applied to the funding award. This action item will define these specific allocations in accordance with the authorizing grants, will provide suggested allocations of state-level funds to the various state initiatives and councils, and will seek Board approval for specific reserves, commitments and regional board allocations.

This action item covers several major funding streams, including the Workforce Investment Act, Welfare Transition, Wagner-Peyser, and several workforce related funding initiatives often referred to by the Agency as “jointly managed programs.”

Funding provided under the Workforce Investment Act must be allocated in accordance with the authorizing federal act (Public Law 105-220, 8-7-1998). This act defines specific allocation methodologies for its three principal funding streams (Adult, Youth, and Dislocated Worker) to be followed in allocating funding to regional workforce boards, and defines allowances for funding levels for the state rapid response initiative and the state level set-aside (also referred to as the Governor’s Reserve or as discretionary board funding).

In the case of TANF/Welfare Transition state appropriated funds, the Florida Legislature allocates a certain level of funding to the workforce system but does not define specific regional allocations or the specific allocation methodology that the Board must use. However, the Legislature does define specific allocations in the form of specific line-item appropriations or specific proviso language which are often deducted from total funding available prior to allocation to the regions. This Board, in determining specific regional allocations, is required to maximize funds distributed directly to the regional boards through these appropriations, with such distributions to be based on the anticipated client caseload and the achievement of performance standards.

Specific direction and approval is needed by the Board for each of the major funding streams. To simplify the discussion and to clearly delineate the allocations being proposed, we will step through this action item with a multipart action item as follows:

1. **Workforce Investment Act Funding** consisting of the Adult, Youth, and Dislocated Worker funding streams, with three separate discussions including:
 - a. Regional Board Allocations

- b. State Rapid Response Funds
 - c. State-Level Set Aside, or Governor's Reserve
- 2. **Temporary Assistance For Needy Families (TANF)**, including
 - a. State Level Allocations and Initiatives
 - b. Regional Board Allocations and Initiatives
- 3. **Jointly Managed Programs**, including
 - a. Wagner-Peyser
 - b. Combined Veterans Programs
 - c. Food Stamp Employment and Training Program (FSET)
 - d. Unemployment Compensation Services
- 4. **Approval of Workforce Florida Operating Budget**

WORKFORCE INVESTMENT ACT (WIA)

FEDERAL PROGRAM YEAR 2011 for Fiscal Year 2011/12 - \$182,309,500, (Prior Year 2010/11 \$170,376,144; increase of \$11,933,356 or 7.0%).

BASIC PURPOSE AND ELIGIBILITY: Provides both

- 1. core, intensive and training services to adults, youth and dislocated workers through the One-Stop delivery system; and
- 2. broad, nearly universal eligibility for low-cost core services (e.g. access to job listings), but more restrictive eligibility for intensive and training services based on low-income, employment barriers and/or dislocation from employment.

SPECIFIC MANDATES/LIMITATIONS: At present, there are multiple federal restrictions and regulations governing allocation to state and regional boards, the use of funds, reporting, etc. Further, State law mandates percentages of WIA funds that must be used for Individual Training Accounts (ITAs) at local and state levels.

DISTRIBUTION MECHANISMS: Federal laws specify formulas for distributing WIA among states and for sub-state allocations, primarily based upon relative shares of workforce, unemployment, and poverty factors. Public Law 105-220 provides that for adult and youth funding streams, 85% of the total federal award must be distributed to regional boards by formula, and allows the Governor to reserve up to 15% at state level for operational expenses, performance-based incentive payments to regions, program management and oversight, and Board-authorized initiatives. Similarly, WIA Dislocated Worker funds also contribute 15% to the state-level "pool", with another 25% of the total federal award allocated for purposes of funding a state-level program for rapid response assistance to dislocated workers, including emergency supplements to regional boards. The remaining 60% of the federal dislocated funds is distributed to the regions based on a formula emphasizing relative unemployment factors.

Several changes were made to this normal distribution with the passage of the full-year **Continuing Appropriations Act of 2011**. The Act incorporated a mandatory across the board rescission of .2 percent against the adult and dislocated worker base funds that states receive on July 1, 2011. The Act also decreased the portion of the formula grant funds the Governors may reserve for statewide activities by 10 percentage points, from 15 percent to 5 percent, representing a 66% reduction in funds available at the state level. The appropriations language that established

this new lower limit seems to apply to PY 2011 funding that became available during the current Federal fiscal year, including the funds for Youth activities (available to the states beginning April 1, 2011) and to the “base” portion of funding for Adult and Dislocated Worker activities that will be available on July 1, 2011. As noted in italics within TEGl 26-10 issued by USDOL on May 10, 2011:

The placement of this language in the ACT does not appear to apply the limitation on the Governor’s reserves to the “advance” funds for WIA Adult and Dislocated Worker activities that become available for obligation on October 1, 2011.

And further:

The Department is in the process of seeking clarification from Congress on which limit (i.e., 5 or 15 percent) should be applied to the “advance” portion of the Governor’s reserve and will provide guidance on the use of the ‘advance’ funds as soon as more information is known. States are advised to plan accordingly in the event Congress clarifies that the 5 percent limit also applies to the “advance” funds for the Adult and Dislocated Worker programs which become available to states on October 1, 2011.

SPECIFIC FUND DISTRIBUTIONS FOR FY 2011/12: For specific identification of amounts to be received under the various WIA categories by the state and workforce regions, refer to the flowchart entitled ***“Program Year 2011 Workforce Investment Act Funding.”***

As shown on this chart, a total of **\$182,309,500** has currently been awarded to Florida from Program Year 2011 funds for fiscal year 2011/12, up by **\$11,933,356** or an increase of **7.0%** from the previous year’s grant award. From the total WIA funds awarded, a reduced percentage of 5% or \$9,115,475, is allocated by the Federal Act to the state-level set-aside pool; the balance of state level set-aside funds representing 10% of the Adult and Dislocated Worker “advance” funds (\$11,251,786) is transferred to a reserve fund awaiting Congressional determination of appropriate use; the state-wide Dislocated Worker Program for Rapid Response unit is allocated 25% of the federal Dislocated Worker funding (a total of \$20,317,638), and the balance of \$141,624,600 is allocated to the twenty-four regions.

	<u>FY 2011/12</u>	<u>FY 2010/11</u>	<u>Change</u>
Total WIA Grant Award	\$ 182,309,500	\$ 170,376,144	\$ 11,933,356
State Set-Aside (5%)	9,115,475	25,556,422	(16,440,946)
State Set-Aside Reserve 10% ⁽¹⁾	11,251,786	-0-	11,251,786
Rapid Response	20,317,638	20,754,908	(437,270)
Regional Allocations	141,624,600	124,064,814	17,559,786

⁽¹⁾ State-level “advance” funds held in reserve pending Congressional clarification.

REGIONAL WORKFORCE BOARD ALLOCATIONS

As shown on the Program Year 2011 Workforce Investment Act Funding chart, a total of **\$141,624,600** is available through direct formula allocations to the regions from the Adult, Youth, and Dislocated Worker funds. Federal laws specify formulas for distributing WIA among the twenty-four regions, primarily based upon relative shares of workforce, unemployment, and poverty factors. The second chart entitled “Program Year 2011 Workforce Investment Act,

Regional Workforce Board Formula Allocations,” shows the total allocations of WIA funds with a comparison to the prior year, and the three spreadsheets which follow that reflect the individual allocations for each of the three funding streams. These allocations were recently released to the regional boards as preliminary planning allocations for review.

WIA - STATE RAPID RESPONSE FUNDS

As noted previously, **25% or \$20,317,638** of the total federal WIA - Dislocated Worker funding (\$81,270,552) provided to the state for fiscal year 2011-12 is reserved by Federal law for purposes of establishing and operating the state-level Rapid Response unit. From this amount, the Board is required by Chapter 445, F.S., to maintain an Emergency Reserve historically set at \$3,000,000, and to fund operational costs of the AWI Rapid Response Unit.

The following tabulation shows the distribution of the total federal award for fiscal year 2011-12:

Total Dislocated Worker Funds (11/12)	\$81,270,552
Less Regional Pass-Through (60%)	-50,317,019
Less Rapid Response State-Level Program (25%)	- 20,317,638
Less State Level Set Aside Reserve (10%)	<u>-6,572,367</u>
Balance for State-Level Set Aside (5%)	<u>\$ 4,063,528</u>

The 5% balance (\$4,063,528) of Dislocated Worker Funds is incorporated into the total State-level set-aside pool which will be presented subsequent to this discussion.

From the total Rapid Response funding available to the Board from new-year funding, program management costs of **\$503,010** are being requested as well as continuation of the \$3 million emergency reserve to address major events that may occur during the new-year.

Total Rapid Response State-Level Allocation	\$20,317,638
Plus Projected Carry-forward from FY 2010-11	<u>1,070,429</u>
Projected Funds Available for FY 2011-12	<u>\$21,388,067</u>
Less: Proposed RR Program Unit Costs	<u>-503,010</u>
Less: Proposed Emergency Reserve (<i>Chapter 445, F.S.</i>)	<u>-3,000,000</u>
Balance Fund Reserve	\$ 17,885,057

Combined with the \$3 million Emergency Reserve, the Board will have a total of **\$20,885,057** to fund supplemental requests from regions during the upcoming fiscal year for major dislocations and events.

To assist with the re-employment efforts within the regions, staff propose the release of **\$10,800,000** effective July 1, 2011, with the express provision that regions will not transfer any of these funds to other funding streams without the specific approval by the Governor or Board. A separate spreadsheet entitled “*Program Year 2011 Workforce Investment Act Dislocated Worker Program Regional Workforce Board Supplemental Formula Allocation*” is attached reflecting this distribution by regional board.

STATE SET-ASIDE ALLOCATIONS

5% State Set-Aside Allocation – As shown in the “Program Year 2011 Workforce Investment Act Funding” chart, the federal act allocates a portion of each of the WIA Adult, Youth, and Dislocated Worker funding streams for use by the Governor for state-level initiatives. For fiscal year 2011/12, the amount currently allocated to the state is \$9,115,475, down from the previous year by \$16,440,946, or -64.33%. However, a reserve of \$11,251,786 has been established pending the congressional decision as to whether the 15% allowance may apply.

From these state level funds, the Florida Legislature appropriates certain funds for administrative and program costs of the Agency for Workforce Innovation and this Board. Additionally, in accordance with Section 445.003(3)(A)2, Florida Statutes, \$2 million in WIA set-aside funds must be allocated for the Incumbent Worker Training program, administered by WFI board staff. From the balance of state-level WIA funds, this Board determines any additional or specific allotments for purposes of council allocations, performance incentives, and other demonstration and pilot projects and initiatives.

	<u>FY 2011/12</u>	<u>FY 2010/11</u>
Total PY 2011 WIA Set-Aside Pool	\$ 9,115,475	\$25,556,422
Plus Estimated. Bal. of Recaptured WIA Funds	9,518,893	4,030,085
Plus: Reappropriated WIA-ARRA Funds	-0-	5,579,515
Total WIA Funds Available	<u>\$18,634,368</u>	<u>\$35,166,022</u>
Less Appropriations and Required Allocations:		
AWI / WFI Program Services	-3,770,023	-3,751,056
OSMIS/GeoSolutions Cost Allocation	-127,706	-140,396
Incumbent Worker Training (Per 445.003(3)(A)2, FS)	<u>-2,000,000</u>	<u>-2,000,000</u>
Balance of PY 2011 Funds Available for Performance Incentives, Council Allocations, and Projects	\$12,736,639	\$29,274,570

Discretionary Board Allocations – As shown in the previous tabulation, WFI has discretionary funding in the amount of **\$12,736,639**, after combining the balance of WIA recurring funding brought forward from the prior year with the new-year grant award. In considering recommendations for funding, certain recommendations fall outside any one specific council or committee, and will be addressed separately below, such as the funding requested for regional performance incentives and banner centers. Funding recommendations specific to Councils or Committees have been combined into a joint recommendation for the establishment of a common fund reserve.

PROPOSED NON-COUNCIL SPECIFIC FUNDING INITIATIVES –

The following staff recommendations for funding include initiatives of the Board which have not been assigned under the auspices of one council or another and are separately identified and discussed.

Supplemental Funding for Incumbent Worker Training Program (\$3,000,000) - Since 2000, the IWT program has been funded at \$2.0M per year (consistent with statute). Last year, the Board acted to double the amount of funding given the economic

imperative of business and job retention. Given the high demand, the funds were completely obligated in the first nine months of the fiscal year. The program has alerted potential applicants that no funds are available until the new fiscal year. A total of about \$1.0 M in new applications are in house at this time. Increased funding up to \$5.0 M in 2011-2012 will enable a total of 185 companies and their employees to receive training assistance statewide (at an average of \$27,000 per company).

Reserve for Councils and Committees (\$4,000,000) - Much of the work in implementing the Board's strategic plan and vision as presently reflected in the Operational Plans falls under the direction and control of the Board's council and committee structure. Because of this, a large part of the discretionary funding available to the Board is being directed to these Councils and Committees as a part of this staff recommendation. These recommendations represent a joint effort of Board and Agency staff assigned to support the 6 strategic goals, 39 achievements, and 14 projects.

Each Council will be tasked with identifying and prioritizing their own efforts of meeting the strategic and operational goals and achievements and continuing its efforts to focus in specific initiatives that will address not just the present challenges within the workforce arena, but also those initiatives that will allow Florida to continue to grow and to meet the increasing demands of the workforce in the future.. Examples of initiatives currently envisioned for these councils include, but are not limited to:

- Supply and demand analysis for target industry clusters and infrastructure innovators
- Customer satisfaction index for target industry clusters
- Launch and sustain the best informed target industry cluster specific task forces
- Continued development of Strategic and Operational Planning dashboard and/or other measurement systems
- Regional performance evaluation and alignment workshops
- Serving low-income, displaced and under-skilled adults and disconnected Youth as well as those needing special assistance (e.g., ex-felons, the disabled, and military veterans)
- Providing Reemployment Services, helping unemployed workers quickly find work

Banner Centers (\$2,100,000) – Employ Florida Banner Centers are statewide, go-to resources for businesses in high-value sectors. Banner Centers' foster strong collaboration among workforce, education, industry and economic development partners focused on one mission: To create market-relevant training to improve the quality and availability of talent for the industry sector they represent. Through this innovative model – which facilitates replication instead of duplication of curricula – Banner Centers are able to deliver workforce development products, services, training and access to industry certifications to promote and support economic development in targeted industries. Nearly 3,000 people were trained through Banner Centers in 2009-2010. Since 2006, more than 6,000 people have enrolled in Banner Center training, with more than 3,000 earning either industry or academic credentials. Banner Center trainees' wages increased an average of 48.10% 15 months after completion of training [2008-09 FETPIP- Florida Education and Training Placement Information Program]. Funding for each Employ Florida Banner Center represents a tiered approach with a goal of being fully sustaining. Workforce Florida has successfully funded each Employ Banner Center over a three year period,

contingent on performance and private/industry funding support. Workforce Florida has created 13 Banner Centers. The 2011-2012 fiscal year represents the last funding tier for 9 of the Banner Centers at \$100,000 each and 4 of the Banner Centers are in their second tier of funding at \$300,000 each for a total of \$1.2 million. To this end, staff is recommending that \$2.1 million of xxxx funds be designated for the 2011-2012 fiscal year to fund the Banner Center Initiative.

According to labor market statistics, more than 70 percent of the current labor force will be in the state's workforce in 2020 - making the Banner Centers' cutting edge skills upgrade training vital to businesses and to Florida's future. It is critical through this effort that Workforce Florida continues to align with the target clusters identified by Enterprise Florida as well as to sectors considered to be infrastructure in nature and thus support all other industry clusters in Florida.

Governor's Exigency Reserve (\$2,000,000) - In order to provide greater flexibility to address the needs of the Governor's Office, particularly with this next fiscal year and the creation of an expanded economic development arm of the state and (Department of Economic Opportunity), staff recommend the continuation of an exigency reserve as initially established during fiscal year 2003-04 and approved by the Board each year thereafter. This reserve fund will be administered by the WFI President on behalf of the Governor's Office, with reports on the use of these funds provided to the Board. Previous year's uncommitted funding is being brought forward from fiscal year 2010-11 and will constitute a large part of the \$2,000,000. Funds dispersed from this fund will be separately accounted for by the Agency and Workforce Florida.

Regional Performance Incentives (\$1,000,000) – Staff recommends that the Board allocate \$1,000,000 in WIA funding for purposes of recognizing performances achieved by the regions during 2010/11. An additional \$3,000,000 in Wagner-Peyser 7(b) funds is also being requested for this purpose, bringing the total available for performance incentives up to \$4,000,000. If approved, these funds would be released pursuant to positive performance outcomes achieved by regional boards as defined within the performance incentive policy and approved by the Governor.

Rural Initiatives (\$600,000) – Four regional boards (Regions 3, 6, 7 and 19) are designated by the Governor's Office as *Rural Areas of Critical Economic Concern (RACEC)*; one additional region – Region 2, although not designated a RACEC region, has counties within its boundaries that face similar economic concerns. Several priorities have been previously identified by the Executive Directors of these regions, with the top priority being the issue of funding at some minimal level in order to sustain operations within the rural regions and to provide a minimal level of service to all their residents. Previous initiatives within these regions have included several entrepreneurial proposals, employer outreach efforts, and efforts to address e-commerce, information technology, and the rural wired initiative. Staff is proposing continuation WIA funding of \$600,000 for the five regional boards.

In the event the foregoing reserves and commitments are approved by the Board, an estimated balance of **\$36,640** will remain available to the Board to fund various other initiatives and projects during the course of the year. Please note that this amount is estimated due to the fact

that certain current year funds may be required to be expended before the close out of fiscal year 09-10 and may not be available for carry-forward purposes.

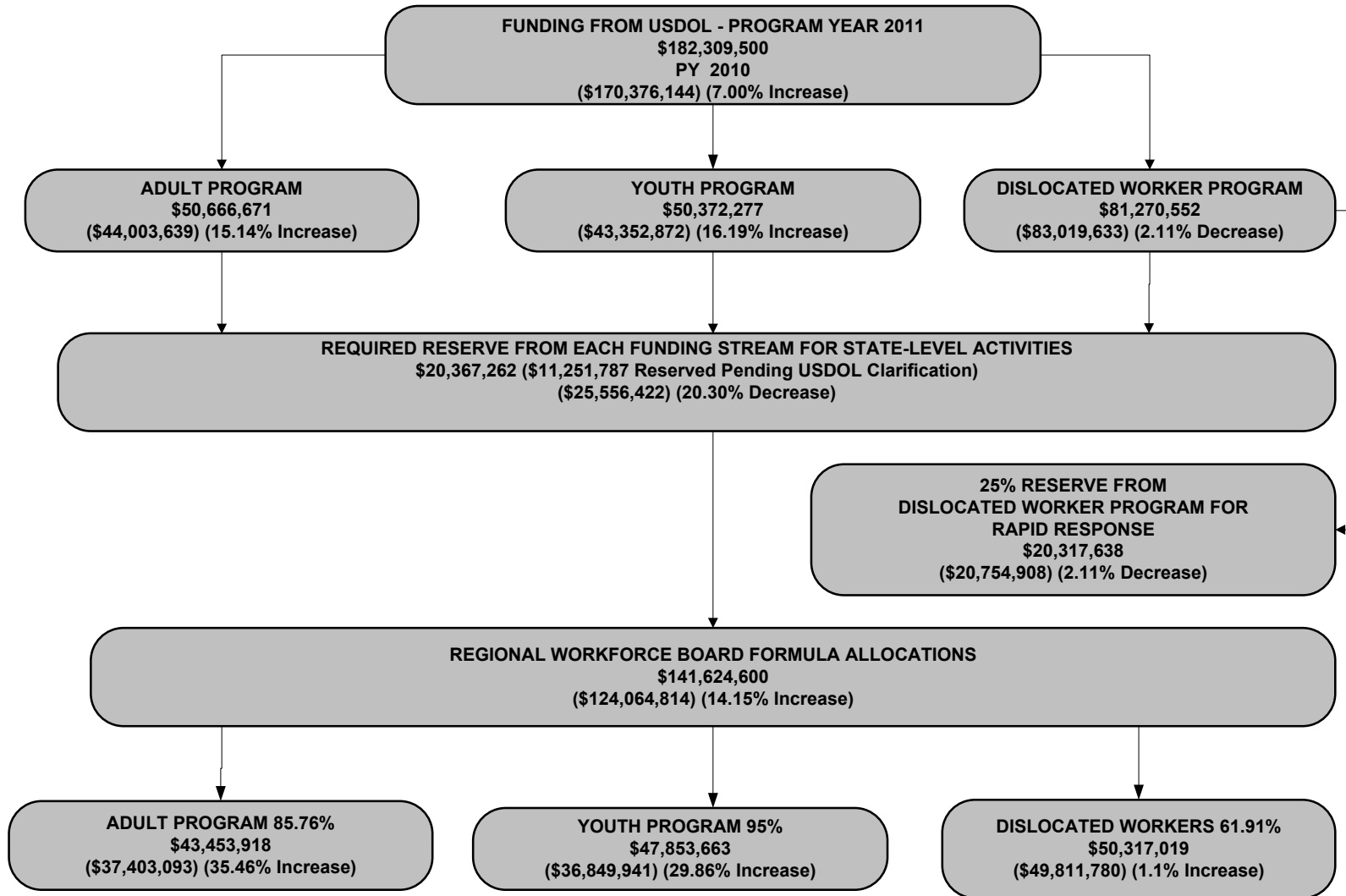
Total 10/11 WIA Funds Available	\$ 12,736,639
Less Proposed Discretionary Board Allocations:	
Supplemental Funding – IWT	\$ -3,000,000
Reserve for Council Initiatives	-4,000,000
Banner Centers	-2,100,000
Governor’s Exigency	-2,000,000
Regional Performance Incentives	-1,000,000
Rural Initiatives	<u>-600,000</u>
Remaining Balance for State Projects (Est.)	<u>\$ 36,639</u>

* * * * *

NEEDED ACTIONS

- 1. Approval of the current regional Adult, Youth, and Dislocated Worker fund allocations.**
- 2. Approval to establish the 2011-12 WIA state-level set-aside allocations to the Councils, to authorize funding for the Agency for Workforce Innovation and to WFI for operations and administration, and to authorize other reserves and identified obligations and commitments.**

WORKFORCE INVESTMENT ACT FUNDING



**Program Year 2011 Workforce Investment Act
Regional Workforce Board Formula Allocations**

REGIONAL WORKFORCE BOARDS	WIA DISLOCATED			TOTAL FOR PY 2011	TOTAL FOR PY 2010	DIFFERENCE	%
	WIA ADULT	WIA YOUTH	WORKER				
1 Workforce Escarosa, Inc.	\$1,035,775	\$1,502,754	\$1,052,922	\$3,591,451	\$2,932,204	\$659,247	22.5%
2 Workforce Development Board of Okaloosa and Walton Counties	\$434,552	\$388,421	\$439,948	\$1,262,921	\$1,063,338	\$199,583	18.8%
3 Chipola Regional Workforce Planning Board	\$442,483	\$401,572	\$223,448	\$1,067,503	\$877,705	\$189,798	21.6%
4 Gulf Coast Workforce Development Board	\$567,204	\$644,221	\$636,037	\$1,847,462	\$1,579,216	\$268,246	17.0%
5 Workforce Plus	\$741,334	\$1,063,061	\$606,837	\$2,411,232	\$2,004,567	\$406,665	20.3%
6 North Florida Workforce Development Board	\$436,501	\$481,792	\$222,550	\$1,140,843	\$974,517	\$166,326	17.1%
7 Florida Crown Workforce Board Inc.	\$378,831	\$470,017	\$241,850	\$1,090,698	\$930,812	\$159,886	17.2%
8 First Coast Workforce Development, Inc.	\$2,947,930	\$3,228,416	\$4,310,725	\$10,487,071	\$8,764,666	\$1,722,405	19.7%
9 Alachua/Bradford Florida Works	\$659,146	\$983,277	\$458,842	\$2,101,265	\$1,666,114	\$435,151	26.1%
10 Workforce Connection	\$1,218,373	\$1,221,930	\$1,319,455	\$3,759,758	\$3,457,791	\$301,967	8.7%
11 Center for Business Excellence	\$1,329,372	\$1,790,484	\$1,697,936	\$4,817,792	\$4,158,453	\$659,339	15.9%
12 Workforce Central Florida	\$4,515,080	\$5,220,693	\$6,329,028	\$16,064,801	\$14,050,294	\$2,014,507	14.3%
13 Brevard Workforce	\$1,080,317	\$1,178,195	\$1,555,872	\$3,814,384	\$3,253,857	\$560,527	17.2%
14 WorkNet Pinellas	\$2,083,095	\$1,751,806	\$2,429,538	\$6,264,439	\$5,572,466	\$691,973	12.4%
15 Tampa Bay WorkForce Alliance, Inc.	\$2,639,740	\$3,590,261	\$3,438,768	\$9,668,769	\$8,223,599	\$1,445,170	17.6%
16 Pasco-Hernando Jobs and Education Partnership Regional Board, Inc.	\$1,257,649	\$1,117,311	\$1,633,653	\$4,008,613	\$3,614,732	\$393,881	10.9%
17 Polk County Workforce Development Board, Inc.	\$1,361,763	\$1,718,906	\$1,598,259	\$4,678,928	\$4,043,491	\$635,437	15.7%
18 Suncoast Workforce Board, Inc.	\$1,307,226	\$1,167,142	\$1,720,206	\$4,194,574	\$3,934,667	\$259,907	6.6%
19 Heartland Workforce	\$496,092	\$674,694	\$376,330	\$1,547,116	\$1,262,969	\$284,147	22.5%
20 Workforce Solutions	\$1,426,697	\$1,539,672	\$1,871,154	\$4,837,523	\$4,366,930	\$470,593	10.8%
21 Workforce Alliance, Inc.	\$3,266,964	\$3,493,124	\$3,428,951	\$10,189,039	\$9,266,148	\$922,891	10.0%
22 Broward Workforce Development Board	\$3,817,257	\$3,404,579	\$4,672,217	\$11,894,053	\$10,249,684	\$1,644,369	16.0%
23 South Florida Workforce Investment Board	\$7,588,814	\$8,318,881	\$7,187,794	\$23,095,489	\$20,661,046	\$2,434,443	11.8%
24 Southwest Florida Workforce Development Board	\$2,421,723	\$2,502,454	\$2,864,699	\$7,788,876	\$7,155,548	\$633,328	8.9%
STATEWIDE TOTALS	\$43,453,918	\$47,853,663	\$50,317,019	\$141,624,600	\$124,064,814	\$17,559,786	14.2%

**Program Year 2011 Workforce Investment Act
Adult Program Regional Workforce Board Formula Allocations**

REGIONAL WORKFORCE BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		RWB SHARE	HH * ALLOCATION	PY 2011 FINAL ALLOCATION	PY 2010 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	UNEMPLOYED Total	Rate	Excess	Total	Excess						
1 Workforce Escarosa, Inc.	212,516	22,240	10.5%	12,677	30,625	27,969	0.023836171	\$1,035,775	\$863,886	\$171,889	19.9%	
2 Workforce Development Board of Okaloosa and Walton Counties	129,987	10,351	8.0%	4,502	13,285	11,660	0.010000285	\$434,552	\$352,808	\$81,744	23.2%	
3 Chipola Regional Workforce Planning Board	50,920	4,510	8.9%	2,219	17,155	16,519	0.010182805	\$442,483	\$365,434	\$77,049	21.1%	
4 Gulf Coast Workforce Development Board	102,079	10,132	9.9%	5,538	15,610	14,334	0.013053009	\$567,204	\$523,632	\$43,572	8.3%	
5 Workforce Plus	187,292	15,377	8.2%	6,949	23,895	21,554	0.017060223	\$741,334	\$650,065	\$91,269	14.0%	
6 North Florida Workforce Development Board	48,806	5,353	11.0%	3,157	15,850	15,240	0.010045146	\$436,501	\$359,778	\$76,723	21.3%	
7 Florida Crown Workforce Board Inc.	50,992	5,424	10.6%	3,129	13,215	12,578	0.008717979	\$378,831	\$305,055	\$73,776	24.2%	
8 First Coast Workforce Development, Inc.	721,487	81,597	11.3%	49,130	71,085	62,066	0.067840384	\$2,947,930	\$2,404,888	\$543,042	22.6%	
9 Alachua/Bradford Florida Works	144,267	11,711	8.1%	5,219	22,590	20,787	0.015168845	\$659,146	\$517,693	\$141,453	27.3%	
10 Workforce Connection	208,714	28,937	13.9%	19,545	31,295	28,686	0.028038288	\$1,218,373	\$1,057,636	\$160,737	15.2%	
11 Center for Business Excellence	286,868	35,958	12.5%	23,049	31,505	27,919	0.030592685	\$1,329,372	\$1,144,074	\$185,298	16.2%	
12 Workforce Central Florida	1,152,411	133,591	11.6%	81,733	101,010	86,605	0.103905023	\$4,515,080	\$3,704,659	\$810,421	21.9%	
13 Brevard Workforce	268,803	31,262	11.6%	19,166	24,690	21,330	0.024861215	\$1,080,317	\$921,786	\$158,531	17.2%	
14 WorkNet Pinellas	448,893	52,934	11.8%	32,734	53,185	47,574	0.047938032	\$2,083,095	\$1,762,606	\$320,489	18.2%	
15 Tampa Bay WorkForce Alliance, Inc.	602,018	71,768	11.9%	44,677	63,405	55,880	0.060748031	\$2,639,740	\$2,166,623	\$473,117	21.8%	
16 Pasco-Hernando Jobs and Education Partnership Regional Board, Inc.	262,658	35,382	13.5%	23,562	27,930	24,647	0.028942136	\$1,257,649	\$1,090,146	\$167,503	15.4%	
17 Polk County Workforce Development Board, Inc.	276,003	34,902	12.6%	22,482	33,755	30,305	0.031338096	\$1,361,763	\$1,138,545	\$223,218	19.6%	
18 Suncoast Workforce Board, Inc.	312,342	38,391	12.3%	24,336	28,740	24,836	0.030083045	\$1,307,226	\$1,138,692	\$168,534	14.8%	
19 Heartland Workforce	67,804	8,018	11.8%	4,967	16,315	15,467	0.011416501	\$496,092	\$416,043	\$80,049	19.2%	
20 Workforce Solutions	267,728	37,029	13.8%	24,981	30,075	26,728	0.032832415	\$1,426,697	\$1,323,096	\$103,601	7.8%	
21 Workforce Alliance, Inc.	617,672	73,231	11.9%	45,436	61,360	53,639	0.075182257	\$3,266,964	\$3,049,613	\$217,351	7.1%	
22 Broward Workforce Development Board	985,796	100,473	10.2%	56,112	99,890	87,568	0.087846106	\$3,817,257	\$3,115,568	\$701,689	22.5%	
23 South Florida Workforce Investment Board	1,307,803	149,794	11.5%	90,943	229,515	213,167	0.174640494	\$7,588,814	\$6,930,258	\$658,556	9.5%	
24 Southwest Florida Workforce Development Board	511,994	66,996	13.1%	43,956	51,365	44,965	0.055730829	\$2,421,723	\$2,100,509	\$321,214	15.3%	
STATEWIDE TOTALS	9,225,853	1,065,361	11.5%	650,199	1,107,345	992,023	1.000000000	\$43,453,918	\$37,403,093	\$6,050,825	16.2%	

**Program Year 2011 Workforce Investment Act
Youth Program Regional Workforce Board Formula Allocations**

REGIONAL WORKFORCE BOARDS	AREA OF SUBSTANTIAL UNEMPLOYMENT				ECONOMICALLY DISADVANTAGED		RWB SHARE	HH *	PY 2011 FINAL ALLOCATION	PY 2010 FINAL ALLOCATION	DIFFERENCE	%
	LABOR FORCE	UNEMPLOYED Total	Rate	Excess	Total	Excess						
1 Workforce Escarosa, Inc.	212,516	22,240	10.5%	12,677	8,070	5,414	0.031403107		\$1,502,754	\$1,124,452	\$378,302	33.6%
2 Workforce Development Board of Okaloosa and Walton Counties	129,987	10,351	8.0%	4,502	2,375	750	0.008116785		\$388,421	\$281,347	\$107,074	38.1%
3 Chipola Regional Workforce Planning Board	50,920	4,510	8.9%	2,219	1,945	1,309	0.008391676	*	\$401,572	\$331,781	\$69,791	21.0%
4 Gulf Coast Workforce Development Board	102,079	10,132	9.9%	5,538	2,425	1,149	0.013462319	*	\$644,221	\$531,937	\$112,284	21.1%
5 Workforce Plus	187,292	15,377	8.2%	6,949	6,259	3,918	0.022214828		\$1,063,061	\$808,800	\$254,261	31.4%
6 North Florida Workforce Development Board	48,806	5,353	11.0%	3,157	2,605	1,995	0.010068037		\$481,792	\$356,268	\$125,524	35.2%
7 Florida Crown Workforce Board Inc.	50,992	5,424	10.6%	3,129	2,555	1,918	0.009821972		\$470,017	\$340,244	\$129,773	38.1%
8 First Coast Workforce Development, Inc.	721,487	81,597	11.3%	49,130	15,625	6,606	0.067464342		\$3,228,416	\$2,364,986	\$863,430	36.5%
9 Alachua/Bradford Florida Works	144,267	11,711	8.1%	5,219	5,792	3,989	0.020547584		\$983,277	\$702,557	\$280,720	40.0%
10 Workforce Connection	208,714	28,937	13.9%	19,545	5,355	2,746	0.025534726		\$1,221,930	\$948,008	\$273,922	28.9%
11 Center for Business Excellence	286,868	35,958	12.5%	23,049	8,595	5,009	0.037415824		\$1,790,484	\$1,372,926	\$417,558	30.4%
12 Workforce Central Florida	1,152,411	133,591	11.6%	81,733	24,820	10,415	0.109097045		\$5,220,693	\$3,845,430	\$1,375,263	35.8%
13 Brevard Workforce	268,803	31,262	11.6%	19,166	5,545	2,185	0.024620792		\$1,178,195	\$903,473	\$274,722	30.4%
14 WorkNet Pinellas	448,893	52,934	11.8%	32,734	7,900	2,289	0.036607567		\$1,751,806	\$1,327,927	\$423,879	31.9%
15 Tampa Bay WorkForce Alliance, Inc.	602,018	71,768	11.9%	44,677	17,645	10,120	0.075025844		\$3,590,261	\$2,643,709	\$946,552	35.8%
16 Pasco-Hernando Jobs and Education Partnership Regional Board,	262,658	35,382	13.5%	23,562	4,470	1,187	0.023348504		\$1,117,311	\$879,250	\$238,061	27.1%
17 Polk County Workforce Development Board, Inc.	276,003	34,902	12.6%	22,482	8,200	4,750	0.035920060		\$1,718,906	\$1,289,960	\$428,946	33.3%
18 Suncoast Workforce Board, Inc.	312,342	38,391	12.3%	24,336	4,955	1,051	0.024389813		\$1,167,142	\$919,210	\$247,932	27.0%
19 Heartland Workforce	67,804	8,018	11.8%	4,967	3,560	2,712	0.014099117		\$674,694	\$503,721	\$170,973	33.9%
20 Workforce Solutions	267,728	37,029	13.8%	24,981	5,685	2,338	0.032174591	*	\$1,539,672	\$1,271,280	\$268,392	21.1%
21 Workforce Alliance, Inc.	617,672	73,231	11.9%	45,436	12,815	5,094	0.072995954	*	\$3,493,124	\$2,920,744	\$572,380	19.6%
22 Broward Workforce Development Board	985,796	100,473	10.2%	56,112	17,245	4,923	0.071145626		\$3,404,579	\$2,463,174	\$941,405	38.2%
23 South Florida Workforce Investment Board	1,307,803	149,794	11.5%	90,943	42,285	25,937	0.173840004		\$8,318,881	\$6,787,305	\$1,531,576	22.6%
24 Southwest Florida Workforce Development Board	511,994	66,996	13.1%	43,956	10,230	3,830	0.052293883	*	\$2,502,454	\$1,931,452	\$571,002	29.6%
STATEWIDE TOTALS	9,225,853	1,065,361	11.5%	650,199	226,956	111,634	1.000000000		\$47,853,663	\$36,849,941	\$11,003,722	29.9%

**Program Year 2011 Workforce Investment Act
Dislocated Worker Program Regional Workforce Board Formula Allocations**

REGIONAL WORKFORCE BOARDS	20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	RWB SHARE	PY 2011 FINAL ALLOCATION	PY 2010 FINAL ALLOCATION	DIFFERENCE	%
1 Workforce Escarosa, Inc.	3,697	22,214	1,534	536	0.020925762	\$1,052,922	\$943,866	\$109,056	11.6%
2 Workforce Development Board of Okaloosa and Walton Counties	1,754	10,325	442	262	0.008743524	\$439,948	\$429,183	\$10,765	2.5%
3 Chipola Regional Workforce Planning Board	751	4,571	353	109	0.004440811	\$223,448	\$180,490	\$42,958	23.8%
4 Gulf Coast Workforce Development Board	2,061	10,375	1,169	311	0.012640602	\$636,037	\$523,647	\$112,390	21.5%
5 Workforce Plus	2,317	15,837	486	388	0.012060275	\$606,837	\$545,702	\$61,135	11.2%
6 North Florida Workforce Development Board	858	5,266	223	135	0.004422961	\$222,550	\$258,471	(\$35,921)	-13.9%
7 Florida Crown Workforce Board Inc.	852	5,330	284	147	0.004806522	\$241,850	\$285,513	(\$43,663)	-15.3%
8 First Coast Workforce Development, Inc.	15,002	81,103	6,180	2,490	0.085671302	\$4,310,725	\$3,994,792	\$315,933	7.9%
9 Alachua/Bradford Florida Works	1,535	11,985	513	254	0.009119020	\$458,842	\$445,864	\$12,978	2.9%
10 Workforce Connection	4,657	28,283	1,589	803	0.026222847	\$1,319,455	\$1,452,147	(\$132,692)	-9.1%
11 Center for Business Excellence	6,365	35,589	1,940	1,057	0.033744771	\$1,697,936	\$1,641,453	\$56,483	3.4%
12 Workforce Central Florida	23,843	131,503	7,081	4,020	0.125783052	\$6,329,028	\$6,500,205	(\$171,177)	-2.6%
13 Brevard Workforce	5,548	30,930	2,143	882	0.030921383	\$1,555,872	\$1,428,598	\$127,274	8.9%
14 WorkNet Pinellas	9,029	51,921	2,813	1,481	0.048284611	\$2,429,538	\$2,481,933	(\$52,395)	-2.1%
15 Tampa Bay WorkForce Alliance, Inc.	12,648	70,778	4,097	2,126	0.068342044	\$3,438,768	\$3,413,267	\$25,501	0.7%
16 Pasco-Hernando Jobs and Education Partnership Regional Board, Inc	5,931	34,881	2,007	962	0.032467206	\$1,633,653	\$1,645,336	(\$11,683)	-0.7%
17 Polk County Workforce Development Board, Inc.	6,130	34,546	1,645	1,033	0.031763792	\$1,598,259	\$1,614,986	(\$16,727)	-1.0%
18 Suncoast Workforce Board, Inc.	6,021	37,078	2,165	1,007	0.034187350	\$1,720,206	\$1,876,765	(\$156,559)	-8.3%
19 Heartland Workforce	1,305	7,969	513	208	0.007479181	\$376,330	\$343,205	\$33,125	9.7%
20 Workforce Solutions	6,595	36,446	2,569	1,091	0.037187298	\$1,871,154	\$1,772,554	\$98,600	5.6%
21 Workforce Alliance, Inc.	12,616	72,439	4,059	2,086	0.068146951	\$3,428,951	\$3,295,791	\$133,160	4.0%
22 Broward Workforce Development Board	18,021	99,336	5,070	2,935	0.092855591	\$4,672,217	\$4,670,942	\$1,275	0.0%
23 South Florida Workforce Investment Board	26,485	161,280	7,417	4,615	0.142850147	\$7,187,794	\$6,943,483	\$244,311	3.5%
24 Southwest Florida Workforce Development Board	10,983	64,704	2,794	1,852	0.056932997	\$2,864,699	\$3,123,587	(\$258,888)	-8.3%
STATEWIDE TOTALS	185,004	1,064,689	59,086	30,790	1.000000000	\$50,317,019	\$49,811,780	\$505,239	1.0%

**Program Year 2011 Workforce Investment Act
Dislocated Worker Program Regional Workforce Board Supplemental Formula Allocation**

REGIONAL WORKFORCE BOARDS		20% UC CLAIMANTS	25% UC CONCENTRATION	25% MASS LAYOFF	30% LONG-TERM UNEMPLOYED	RWB SHARE	PY 2011 FINAL ALLOCATION
1	Workforce Escarosa, Inc.	3,697	22,214	1,534	536	0.020925762	\$225,998
2	Workforce Development Board of Okaloosa and Walton Counties	1,754	10,325	442	262	0.008743524	\$94,430
3	Chipola Regional Workforce Planning Board	751	4,571	353	109	0.004440811	\$47,961
4	Gulf Coast Workforce Development Board	2,061	10,375	1,169	311	0.012640602	\$136,519
5	Workforce Plus	2,317	15,837	486	388	0.012060275	\$130,251
6	North Florida Workforce Development Board	858	5,266	223	135	0.004422961	\$47,768
7	Florida Crown Workforce Board Inc.	852	5,330	284	147	0.004806522	\$51,910
8	First Coast Workforce Development, Inc.	15,002	81,103	6,180	2,490	0.085671302	\$925,250
9	Alachua/Bradford Florida Works	1,535	11,985	513	254	0.009119020	\$98,485
10	Workforce Connection	4,657	28,283	1,589	803	0.026222847	\$283,207
11	Center for Business Excellence	6,365	35,589	1,940	1,057	0.033744771	\$364,444
12	Workforce Central Florida	23,843	131,503	7,081	4,020	0.125783052	\$1,358,457
13	Brevard Workforce	5,548	30,930	2,143	882	0.030921383	\$333,951
14	WorkNet Pinellas	9,029	51,921	2,813	1,481	0.048284611	\$521,474
15	Tampa Bay WorkForce Alliance, Inc.	12,648	70,778	4,097	2,126	0.068342044	\$738,094
16	Pasco-Hernando Jobs and Education Partnership Regional Board, Inc.	5,931	34,881	2,007	962	0.032467206	\$350,646
17	Polk County Workforce Development Board, Inc.	6,130	34,546	1,645	1,033	0.031763792	\$343,049
18	Suncoast Workforce Board, Inc.	6,021	37,078	2,165	1,007	0.034187350	\$369,223
19	Heartland Workforce	1,305	7,969	513	208	0.007479181	\$80,775
20	Workforce Solutions	6,595	36,446	2,569	1,091	0.037187298	\$401,623
21	Workforce Alliance, Inc.	12,616	72,439	4,059	2,086	0.068146951	\$735,987
22	Broward Workforce Development Board	18,021	99,336	5,070	2,935	0.092855591	\$1,002,840
23	South Florida Workforce Investment Board	26,485	161,280	7,417	4,615	0.142850147	\$1,542,782
24	Southwest Florida Workforce Development Board	10,983	64,704	2,794	1,852	0.056932997	\$614,876
STATEWIDE TOTALS		185,004	1,064,689	59,086	30,790	1.000000000	\$10,800,000

Action Item 1, continued

TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF)

STATE APPROPRIATIONS FISCAL YEAR 2011-12 – \$74,698,860 (Prior Year 2010-11 \$84,680,821)

The 2011 Legislature has authorized the following appropriations of TANF funding for use in the workforce system:

	<u>FY 2011-12</u>	<u>FY 2010-11</u>
TANF – State Level Administration & Initiatives:		
AWI and Board Administration	\$4,267,953	\$4,252,643
TANF –		
Regional Allocations, Council Initiatives, and Performance Incentives	\$ 79,012,178	\$79,012,178
Less TANF Proviso⁽¹⁾	(9,997,271)	-0-
Non-Custodial Parent Program	1,416,000	1,416,000

⁽¹⁾ Portion of TANF appropriation that is contingent upon receipt of Federal supplemental TANF grant award; if grant is only partially awarded, the reduction will be proportioned accordingly.

BASIC PURPOSE AND ELIGIBILITY: TANF replaced the former Aid to Families with Dependent Children (AFDC) and serves low-income families with children, including two-parent families. The TANF program strongly emphasizes a “Work First” philosophy, combining time limits and sanctions with added assistance in obtaining needed training, starting work, receiving childcare, transportation and transitional supports to retain employment, advance, and become self-sufficient.

SPECIFIC MANDATES/LIMITATIONS: Eligibility limits for receiving temporary cash assistance (TCA) benefits are fairly complex and rigid and include not only having a gross income equal to or less than 185% of federal poverty level but also limited assets. Services/programs that assist families in avoiding welfare dependency by gaining and retaining employment are available in the form of one-time payments, job placement assistance and transitional work support services and can be more broadly extended to “needy families” (set at 200% of poverty level in Florida). Also there are other diversion programs designed to reduce and/or prevent welfare dependency, such as teen pregnancy prevention programs, programs that enable the formation and maintenance of two-parent families and post-employment career advancement and job retention programs. Florida is required to provide matching state general revenue funds to satisfy the federal “maintenance of effort” (MOE). TANF funds may not be used for medical expenses, undocumented immigrants or convicted felons. TANF funds, which are unspent at the local level within specified time limits, are restricted to “benefits only” and can no longer be used for other purposes such as workforce and support services.

DISTRIBUTION MECHANISMS: TANF funds are provided to the State by federal block grants with some special supplements provided to Florida and other states. However, due to lack of Congressional action, it is doubtful that supplemental funds will be available to the states during fiscal year 2011-12; hence, a portion of the regional flow-through appropriation (\$9,997,271) is contingent upon Florida receiving such a supplement – *for purposes of this action item, it is assumed that Florida will not receive any supplemental TANF funds.* If funds do become available, a separate action item will be presented to allocate such funds to the regional boards using the same methodology.

There are no federally established formulas for sub-state distribution of TANF funds, noting that TANF administration in most states is state or county-based, with no decentralized governance/delivery structures similar to Florida’s regional workforce boards (RWBs). The Florida Legislature defines and approves the yearly appropriation of TANF funds to the Agency and the Board to address the state and regional needs, which are further administered, allocated and directed by the State Board.

State-Level Initiatives for Fiscal Year 2011-12 – As in prior fiscal years, the 2011 Florida Legislature provided TANF funds for program and administrative support for the Agency for Workforce Innovation and the Workforce Florida Board. For fiscal year 2011-12, the Legislature has appropriated a total of **\$4,267,953** for these purposes.

Total AWI and Board Appropriations	\$ 4,267,953
Less: Projected State-level funds needed	-3,902,240
Balance Available for Distribution to Regional Boards	\$ 365,713

Regional Boards’ Grants and Aids, Board Initiatives, and Specific Legislative Proviso –

A total of **\$70,430,907** in TANF funds was appropriated by the 2011 Legislature for all other purposes. This amount includes a specific appropriation of \$750,000 for the Non-custodial Parent Program (NCP) for Pinellas, Pasco and Hillsborough counties, to be administered by the Pinellas Workforce Board and an additional \$666,000 to continue Gulf Coast Community Care’s current non-custodial program in Miami-Dade. After deducting the \$1,416,000 for the Non-custodial Parent Program, the remaining amount available for regional allocation is \$69,014,907, a reduction of \$9,997,271 from the prior year. However, as shown in the following table, an additional **\$365,713** in TANF funds appropriated to the state level is being recommended by staff for inclusion in the regional distribution, reducing the TANF reduction accordingly.

The 2011 Legislature retained the specific language in proviso that requires the Workforce Florida Board to maximize funds distributed directly to the regional boards with an equitable distribution of funds to the boards based on anticipated client caseload and the achievement of performance standards. Allocation factors previously approved by the Board to allocate funds to the twenty-four regions meet this mandate in law regarding the anticipated client caseload, so staff is proposing no modification at this time. However, updated actual numbers for both factors for the calendar year 2010 were obtained and used to calculate the regional distribution. The determination of the total amount proposed for distribution to the regions is shown as follows:

FY 2011-12

Total TANF Workforce Services Appropriation	\$70,430,907
Less: Non-Custodial Parent Allocation	<u>-1,416,000</u>
Balance of Appropriation for Distribution to Regions	\$69,014,907
Plus State-level funding	<u>365,713</u>
Total TANF Funding to be Distributed to Regions	\$69,380,620

The proposed allocation of these appropriations is designed to maximize the amounts allocated via direct allocation factors that are based upon client caseload. Additionally, this allocation plan incorporates the required distributions defined in the appropriations act, proviso, or accompanying implementing bill. As instructed by proviso language, a portion of these funds must be distributed to the regions based upon achieved performance. Further, all funds distributed under this proposed plan, including the Non-Custodial initiatives will be based upon actual achieved performance outcomes.

Regional TANF Distributions for Fiscal Year 2011-12 –

Since incorporation of Workforce Florida in July 2000 and the merger of the State WAGES Board, the WFI Board has transitioned the historical TANF/Welfare Transition allocation formula (based only on the cash assistance caseload) to a 50/50 allocation formula – 50% of the available funds are allocated to the regional boards based upon their share of the number of children within households receiving food stamps and the remaining one-half based upon cash assistance caseload, or TANF households with an Adult member. The data on numbers of children receiving food stamps and the cash assistance caseload are readily available from Department of Children and Families.

In calculating prior year distributions, the Board applied a “*Hold Harmless*” provision to ensure that no region would face an inordinate shift or reduction of funds from the prior fiscal year due to shifts in data used in the funding methodology. Applying the 80% hold-harmless calculation to the current year allocation assists six regions, Region 1 (\$437,538), Region 2 (\$71,572), Region 3 (\$44,518), Region 4 (\$24,315), Region 6 (\$29,592), and Region 9 (\$46,578).

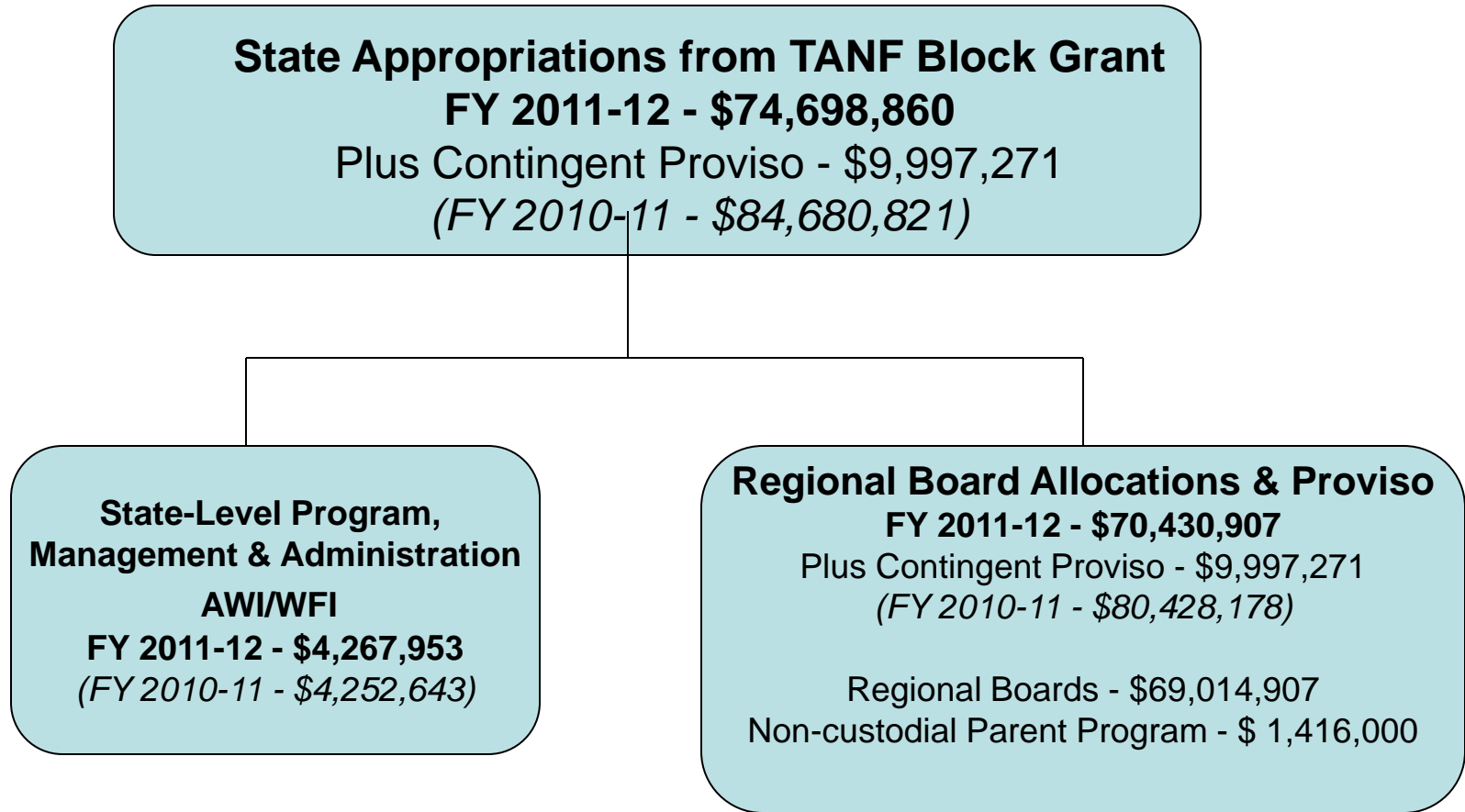
Using these amounts and assuming no additional changes in the allocation methodology, the total amounts by region are reflected on the attached chart entitled “*Calculation of Regional TANF Funding Distributions Fiscal Year 2011/12.*”

* * * * *

NEEDED ACTION

Approval of the allocation methodology as proposed for the distribution of TANF funding for fiscal year 2011-12, and the designation of state-level reserves for state and legislative initiatives.

Temporary Assistance for Needy Families (TANF)



CALCULATION OF REGIONAL TANF PLANNING ALLOCATIONS
Fiscal Year 2011/12
With Comparisons to Fiscal Year 2010/11

RWB	50% BASED UPON FOOD STAMP RELATIVE SHARE (FACTOR 1)		50% BASED UPON WELFARE CASELOAD RELATIVE SHARE (FACTOR 2)		TOTAL TANF PROPOSED DISTRIBUTION PRIOR to H/H	Regional Tanf %	TOTAL TANF PROPOSED DISTRIBUTION AFTER H/H 11/12	TANF ALLOCATION FY 2010/11	CHANGE FROM 10/11
1	\$849,213	2.44798187%	\$784,887	2.26255262%	\$1,634,099	2.355267248%	\$2,071,637	\$2,589,546	(\$517,909)
2	\$306,129	0.88246117%	\$161,133	0.46448900%	\$467,261	0.673475086%	\$538,833	\$673,541	(\$134,708)
3	\$248,256	0.71563592%	\$78,025	0.22491953%	\$326,282	0.470277725%	\$370,800	\$463,499	(\$92,700)
4	\$398,899	1.14988480%	\$271,743	0.78334044%	\$670,642	0.966612621%	\$694,957	\$868,696	(\$173,739)
5	\$598,955	1.72657814%	\$732,571	2.11174451%	\$1,331,526	1.919161323%	\$1,316,858	\$1,457,847	(\$140,989)
6	\$292,638	0.84357256%	\$213,448	0.61529711%	\$506,086	0.729434835%	\$535,679	\$669,599	(\$133,920)
7	\$268,219	0.77318166%	\$343,341	0.98973212%	\$611,560	0.881456889%	\$604,823	\$743,388	(\$138,564)
8	\$2,659,957	7.66772317%	\$2,452,864	7.07074624%	\$5,112,821	7.369234705%	\$5,056,499	\$5,433,525	(\$377,026)
9	\$430,535	1.24108104%	\$248,724	0.71698487%	\$679,259	0.979032954%	\$725,837	\$907,296	(\$181,459)
10	\$1,031,772	2.97423625%	\$608,358	1.75368295%	\$1,640,130	2.363959602%	\$1,622,063	\$1,994,937	(\$372,874)
11	\$1,061,902	3.06109192%	\$1,241,828	3.57975379%	\$2,303,730	3.320422855%	\$2,278,353	\$2,495,111	(\$216,758)
12	\$4,082,593	11.76868467%	\$3,626,083	10.45272596%	\$7,708,676	11.110705318%	\$7,623,759	\$8,866,688	(\$1,242,928)
13	\$754,345	2.17451087%	\$481,156	1.38700379%	\$1,235,500	1.780757330%	\$1,221,890	\$1,422,286	(\$200,395)
14	\$1,365,326	3.93575477%	\$1,599,070	4.60955779%	\$2,964,395	4.272656277%	\$2,931,740	\$3,137,089	(\$205,349)
15	\$2,719,381	7.83902143%	\$5,141,896	14.82228341%	\$7,861,277	11.330652416%	\$7,774,679	\$8,578,350	(\$803,671)
16	\$1,124,680	3.24205715%	\$927,036	2.67231982%	\$2,051,716	2.957188484%	\$2,029,114	\$2,226,528	(\$197,413)
17	\$1,338,799	3.85928706%	\$1,195,790	3.44704265%	\$2,534,588	3.653164856%	\$2,506,668	\$2,678,598	(\$171,930)
18	\$1,001,902	2.88813100%	\$850,954	2.45300173%	\$1,852,855	2.670566362%	\$1,832,445	\$1,902,577	(\$70,132)
19	\$365,292	1.05300903%	\$93,720	0.27016197%	\$459,012	0.661585497%	\$453,956	\$543,348	(\$89,393)
20	\$1,019,843	2.93985006%	\$1,100,426	3.17214100%	\$2,120,269	3.055995532%	\$2,096,912	\$2,443,249	(\$346,337)
21	\$1,785,182	5.14605450%	\$1,243,621	3.58492436%	\$3,028,804	4.365489428%	\$2,995,439	\$3,169,286	(\$173,847)
22	\$2,711,301	7.81572945%	\$2,180,672	6.28611316%	\$4,891,973	7.050921305%	\$4,838,084	\$5,142,523	(\$304,439)
23	\$6,306,324	18.17892090%	\$8,424,937	24.28613901%	\$14,731,261	21.232529954%	\$14,631,965	\$18,289,956	(\$3,657,991)
24	\$1,968,870	5.67556063%	\$688,028	1.98334217%	\$2,656,897	3.829451398%	\$2,627,629	\$2,840,118	(\$212,488)
Total	\$ 34,690,310	100.00000000%	\$ 34,690,310	100.00000000%	\$ 69,380,620	100.00000000%	\$ 69,380,620	\$ 79,537,581	\$ (10,156,961)

Available TANF

69,380,620.00

Hold Harmless %

20%

50/50 RELATIVE SHARE AMOUNT

Allocation Based upon Food Stamp only \$34,690,310.00

Allocation Based upon Caseload only \$34,690,310.00

Action Item 1, continued

WAGNER-PEYSER (W-P)

FEDERAL AWARD FY 2011/12 FOR WAGNER-PEYSER - \$ 41,764,675

(Prior Year 2010/11 \$40,350,319)

Statutory Reference: Wagner-Peyser Act of 1933, 48 Stat.113 as amended, Public Law 105-220; Workforce Investment Act of 1998.

Grantor Agency: United States Department of Labor (USDOL)

Grant Program Objectives: To place persons in employment by providing a variety of placement-related services without charge to job seekers and to employers seeking qualified individuals to fill job openings.

Description of the Grant Program:

The Wagner-Peyser Act of 1933 established a nationwide system of public employment offices which is known as the Employment Service. Wagner-Peyser was amended by the Workforce Investment Act of 1998 making the Employment Service part of the One Stop delivery system. Employment services are an integral part of the One Stop delivery system that provides an integrated array of high-quality services so that workers, job seekers and businesses can find the services they need under one roof in easy-to-reach locations. Employment services include a variety of services related to a labor exchange system including job search assistance, referral and placement assistance to job seekers, reemployment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services may be delivered through self-service, facilitated self-help services and staff assisted services. Also available may be core services such as assessment of skill levels, abilities and aptitudes, career guidance when appropriate, job search workshops and referral to training as appropriate. The services offered to employers, in addition to referral of job seekers to job openings, include matching job requirements with job seeker experience, skills and other attributes, helping with special recruitment needs, assisting employers analyze hard-to-fill job orders, assisting with job restructuring and helping employers deal with layoffs.

Description of Process used to Allocate Available Grant Funds:

Wagner-Peyser 7(a) Funds – As shown on the chart, Workforce Florida, Inc. and the Agency for Workforce Innovation reserve less than 10% of the 7(a) grant funds (\$1,855,623) for state-level administration. Over ninety percent (\$35,732,584) of these funds are available to support local one-stop program services at both the state and local levels.

The allocation of Wagner-Peyser funding is based on the federal formula used to distribute grant funds among the states. The formula is:

- 2/3 based on the relative share of the state's Civilian Labor Force (based on an annualized average)

- 1/3 based on the relative share of the state’s number of unemployed individuals (based on an annualized average)

Wagner-Peyser 7(b) Funds - Section 7(b) of the Wagner-Peyser Act reserves 10% (or \$4,176,468) of the available grant funds allocated to Florida (\$41,764,675) for use by this board for state-level activities including special projects and performance incentives. The remaining grant funds are available for basic employment services and business outreach efforts.

Total PY 2011 WP 7(b)	\$ 4,176,468
Plus Est. Bal. of Unreserved W-P 7(b) Funds	<u>3,456,737</u>
Total WP 7(b) Funds Available	\$ 7,633,205

The following recommendations are presented to the Board for the establishment of reserves and commitments for incentives and business outreach efforts for fiscal year 2011-12.

Regional Performance Incentives (\$3,000,000) - In an effort to increase the level of funding available to allocate to the regional boards from WIA and the state appropriation of TANF funds, and recognizing the reduction in TANF funding provided to the workforce system, staff has shifted the commitment of funding for performance incentives from WIA and TANF to Wagner-Peyser 7(b). Therefore, staff recommends that \$3 million of the available Wagner-Peyser 7(b) funds be reserved during fiscal year 2011-12 for the payment of performance incentives. If approved, these funds would be released pursuant to positive performance outcomes achieved by regional boards as defined within the performance incentive policy and approved by the Governor.

Youth Outreach Efforts – Florida Trend NEXT (\$258,500) – Consistent with Workforce Florida’s youth outreach goals, Florida Trend’s NEXT magazine continues to serve as an outstanding tool to inform and educate Florida youth about career opportunities available to them in the Sunshine State. It also serves as a link to resources available through the Employ Florida network and many other sources to prepare youth for entry into the workforce. Staff is recommending a continuation of this Board’s support of NEXT, which facilitates the magazine’s distribution to 200,000 high school students throughout Florida. Additionally, 4,800 copies of NEXT are distributed to Florida’s 24 Regional Workforce Boards, which use them to support their local work readiness and career development programs for Florida teens, many of whom must overcome barriers to employment. Workforce Florida’s NEXT sponsorship also enables marketing of the Employ Florida Marketplace, at EmployFlorida.com, in the youth-targeted annual magazine, on Florida Trend’s primary website FloridaTrend.com and in its statewide monthly business magazine.

Integrated Communications-Employ Florida Business Outreach (\$1.25 million) – Workforce Florida’s Board continues to recognize and demonstrate the importance of communications and outreach to the mission and work of the statewide workforce investment board. In a populous state as complex and diverse as Florida—and with the myriad partners and stakeholders vital to Workforce Florida’s efforts to provide leadership, policy direction, oversight and to drive collaboration—an integrated communications program is essential. To this end, staff is recommending that \$1.25 million of 7(b) funds be designated for the 2011-2012 fiscal year to cover the costs of a statewide marketing and outreach campaign (\$1 million) and contract support (up to \$250,000 for services and products including Workforce Florida-developed marketing materials for workforce-system as well as other collaborative partners) that advances existing and

evolving integrated communications strategies and priorities through traditional and new media tools. This Board has customarily reserved Wagner-Peyser 7(b) funds for the purpose of initiating and sustaining an Employ Florida statewide outreach effort. This work will continue to be supported at Workforce Florida through the engagement of a communications consulting firm, which currently is accomplished through a competitively procured contract executed with Moore Consulting Group. This investment carries a heightened need given how critical communications and marketing support is to Workforce Florida's continuing implementation of strategic priorities and the new statewide reorganization that will result in a more streamlined workforce and economic development structure for Florida, ultimately benefiting our key customers. Consistent with Workforce Florida's approach to addressing its outreach priorities through the leadership of this Board and the work of its staff, led by the External Affairs Unit, this investment will be directed to marketing efforts to continue to broaden business and public outreach. Such efforts will include the continuation of the statewide marketing campaign to raise awareness and boost usage of the Employ Florida Marketplace at EmployFlorida.com and the Employ Florida network of services and resources available to Florida employers and individuals through state and local workforce partners.

Other Business Outreach Initiatives (\$650,000) – Staff recommends approval for sustained funding for a variety of initiatives under the broad category of business outreach. These uses are consistent with both state law priorities under Chapter 445 as they relate to facilitating business awareness and access to workers from special population groups (e.g., youth, veterans, elders, disabled), as well as by addressing workforce needs in targeted industry sector groups. Additionally, improving awareness of the workforce system's services through special workshop initiatives in combination with RWBs, EDOs, local chambers, the Rural Economic Development Initiative (REDI), and other associations are planned. Three major initiatives are included in this fund reserve:

- Population / Client-Specific Initiatives including the Strengthening Youth Partnerships / Federal Shared Youth Vision continuation and Special Population Group Events & Milestones for Veterans, Elders, Disabled, TANF eligible, Faith Based Organizations (FBO's), Community Based Organizations (CBOs), etc;
- Target Industry Sector Specific Initiatives including Energy, Alternative / Renewable Energy, Space, Water, and Banner Center Governance; and
- Other Business Outreach Activities including the Annual Workforce Summit, Rural RWB / EDO / Chamber Events, Workforce Services Tool Kit Workshops, and Business Liaisons Workshops.

Marketing and Branding Study (\$300,000) – In 2004-2005, Workforce Florida's Board approved the creation and implementation of the Employ Florida affiliate brand to serve as a consolidated point of entry for Florida's workforce system. This affiliate branding approach was based on the recommendation of a working group of state and regional workforce leaders and staff charged with creating a statewide branding program for Florida. In today's economic climate with a renewed focus on efficiencies—and a call to action by Governor Rick Scott and the Florida Legislature to identify opportunities to streamline and improve the effectiveness and operation of both workforce and economic development programs—staff is recommending a study of the current branding approach as well as the potential benefits and drawbacks of a single, statewide workforce-system brand for Florida. In 2007, for example, the state of Texas transitioned its 28 local workforce boards to a statewide, common brand name, Workforce Solutions, with the

support of local board chairs. This funding recommendation is for a study that would include a statewide marketing survey and focus groups as well as comprehensive research and analysis of Florida's multiple, current workforce brands, evaluation of a single, universal brand identity and applicable branding best practices.

Military Spouse Program (\$600,000) – The Military Family Employment Advocacy (MFEA) Program was established by Section 445.055, F.S., to provide employment advocates and services at Florida's One-Stop Career Centers, in regions where high military populations associated with military bases, are located. Persons eligible for assistance through this program include spouses and dependents of active-duty military personnel, activated Florida National Guard members, and activated military services.

Prior to Fiscal Year 2008-2009, General Revenue funds were appropriated for the program and WFI subsequently allocated the funds to Regions 1, 2, 4, 8, 13, 15 and 23 for staff and services. General Revenue funds were not appropriated for the program for the last two fiscal years and the WFI Board has allocated Wagner-Peyser 7(b) funding to keep this highly successful program operational.

Current Situation: Eight Military Family Employment Program Advocates are currently assigned to One-Stop Career Centers located in Pensacola, Ft. Walton Beach, Panama City, Jacksonville, Cocoa, Tampa Bay and Miami/Dade cities. Many of the advocates are co-located at the military base's Family Support Centers. These advocates frequently participate in welcome events and briefings for newly stationed families and participate in job fairs held throughout their regions.

Services provided to these spouses and dependents include, but are not limited to job search assistance, placement assistance, career planning and counseling, case management, resume assistance, assessment and testing services, interviewing skills training, referral to educational and training programs, job fairs, and Job Clubs.

Approximately 285,000 family members of military personnel call Florida home. Additionally, there are an estimated 37,000 military spouses, not including spouses of mobilized National Guard Members/Reservists, who currently live in Florida. An increase is projected in the military spouse populations due to returning and reassigned military members and their families.

Performance: During Program Year 2010-2011, a significant number of military family members were served by staff who are funded by this program. The chart below shows the 3-year success of the program.

<i>Program Year (PY)</i>	<i># Participants Served</i>	<i># Participant Services</i>	<i># Employer Services</i>	<i>Entered Employment Rate</i>
2008-2009	9,081	227,139	3,042	50%
2009-2010	11,927	240,024	3,953	49%
2010-2011	11,749	187,539	4,182	51%

Services provided to military family members (i.e., participants), include, but are not limited to orientation, resume preparation, job search support, outreach, referrals, and placements.

Services provided to employers seeking to hire military family members include on-site visits with employers, referring applicants and resumes to employers, delivering employment packages to employers, and miscellaneous organization visits to employers.

The success of the program is even more notable when one considers the variety of challenges faced by military family members including frequent relocations, recurring deployments, and lengthy periods of separation during periods of conflict. This situation, coupled with the realization that some employers are interested in employees who can make long term employment commitments, lessens the availability of employment opportunities for military family members. Despite these obstacles, however, the MFEA Program has been highly successful in helping military family members obtain employment.

The Governor recently issued a proclamation, proclaiming May as Military Spouse Recognition month, acknowledging the many contributions military spouses and family members make to Florida and their local communities and highlighting training and employment opportunities through the Military Family Employment Advocacy Program.

* * * * *

NEEDED ACTION

Approval of the state and regional Wagner-Peyser 7a and 7b fund allocations for 2011-12.

FLORIDA FUNDING FROM WAGNER-PEYSER

Funding from USDOL - Program Year 2011

FY 2011-12 \$41,764,675

(FY 10-11 \$40,350,319)

Wagner-Peyser 7(a) (90%)

FY 2011-12 \$37,588,207

(FY 2010-11 \$36,315,287)

Wagner-Peyser 7(b) (10%)

FY 2011-12 \$4,176,468

(FY 2010-11 \$4,035,032)

State-Level Projects; Incentives;
Exemplary Models; Services to
Groups with Special Needs

State-Level Administration*

FY 2011-12 \$1,855,623

(FY 2010-11 \$1,855,623)

Program Services

FY 2011-12 \$35,732,584

(FY 2010-11 \$34,459,664)

RWB Salaries and Pass-Thru	\$31,786,928
Program Operations **	\$ 49,271
OSMIS/Legacy	\$ 161,692
Geo Sol Job Bank	\$ 3,173,440
RWB Insurance and HR Fees	\$ 561,253

* State-Level Administration includes AWI functions such as: Agency Management; Financial Management; Grant Management; Compliance Monitoring; etc. for a total of \$1,662,132. An additional \$193,491 is reserved for WFI costs associated with this program.

** Program Operations includes functions such as: Training and Technical Assistance; participant and performance tracking; planning and policy development; and may include Labor Market Statistics services.

**Program Year 2011 Wagner-Peyser Act
Regional Workforce Board Formula Allocations**

REGIONAL WORKFORCE BOARDS	2/3 CIVILIAN LABOR FORCE	1/3 UNEMPLOYED INDIVIDUALS	RWB SHARE	PY 2011 FINAL ALLOCATION	PY 2010 FINAL ALLOCATION	DIFFERENCE	%
1 Workforce Escarosa, Inc.	211,236	22,214	0.022222167	\$706,374	\$677,993	\$28,381	4.2%
2 Workforce Development Board of Okaloosa and Walton Counties	127,415	10,325	0.012441665	\$395,482	\$384,321	\$11,161	2.9%
3 Chipola Regional Workforce Planning Board	51,481	4,571	0.005151959	\$163,768	\$156,003	\$7,765	5.0%
4 Gulf Coast Workforce Development Board	101,844	10,375	0.010609137	\$337,232	\$320,700	\$16,532	5.2%
5 Workforce Plus	186,565	15,837	0.018442519	\$586,231	\$556,983	\$29,248	5.3%
6 North Florida Workforce Development Board	49,156	5,266	0.005201505	\$165,340	\$158,009	\$7,331	4.6%
7 Florida Crown Workforce Board Inc.	50,364	5,330	0.005308852	\$168,752	\$162,308	\$6,444	4.0%
8 First Coast Workforce Development, Inc.	721,055	81,103	0.077507092	\$2,463,712	\$2,355,898	\$107,814	4.6%
9 Alachua/Bradford Florida Works	143,882	11,985	0.014151556	\$449,834	\$424,919	\$24,915	5.9%
10 Workforce Connection	210,391	28,283	0.024061179	\$764,831	\$741,254	\$23,577	3.2%
11 Center for Business Excellence	286,967	35,589	0.031883189	\$1,013,469	\$978,863	\$34,606	3.5%
12 Workforce Central Florida	1,155,644	131,503	0.124696917	\$3,963,732	\$3,814,193	\$149,539	3.9%
13 Brevard Workforce	268,149	30,930	0.029064448	\$923,870	\$892,177	\$31,693	3.6%
14 WorkNet Pinellas	442,483	51,921	0.048236571	\$1,533,292	\$1,501,120	\$32,172	2.1%
15 Tampa Bay WorkForce Alliance, Inc.	600,967	70,778	0.065594997	\$2,085,063	\$2,001,163	\$83,900	4.2%
16 Pasco-Hernando Jobs and Education Partnership Regional Board, Inc.	259,471	34,881	0.029674214	\$943,252	\$915,111	\$28,141	3.1%
17 Polk County Workforce Development Board, Inc.	275,449	34,546	0.030724166	\$976,627	\$938,964	\$37,663	4.0%
18 Suncoast Workforce Board, Inc.	303,657	37,078	0.033555661	\$1,066,631	\$1,064,899	\$1,732	0.2%
19 Heartland Workforce	69,043	7,969	0.007485124	\$237,929	\$224,510	\$13,419	6.0%
20 Workforce Solutions	271,082	36,446	0.031003387	\$985,502	\$951,574	\$33,928	3.6%
21 Workforce Alliance, Inc.	618,694	72,439	0.067396269	\$2,142,320	\$2,072,300	\$70,020	3.4%
22 Broward Workforce Development Board	985,251	99,336	0.102310649	\$3,252,141	\$3,142,659	\$109,482	3.5%
23 South Florida Workforce Investment Board	1,318,652	161,280	0.145801161	\$4,634,571	\$4,286,549	\$348,022	8.1%
24 Southwest Florida Workforce Development Board	514,940	64,704	0.057475616	\$1,826,973	\$1,791,554	\$35,419	2.0%
STATEWIDE TOTALS	9,223,838	1,064,689	1.000000000	\$31,786,928	\$30,514,024	\$1,272,904	4.2%

Action Item 2, continued

COMBINED VETERANS PROGRAMS (DVOP, LVER and TAP)

ESTIMATED FEDERAL AWARD FY 2011/12 FOR DVOP, LVER and TAP - \$11,239,774
(Prior Year 2010/11 \$10,428,860)

Statutory Reference: Jobs for Veterans Act (Public Law 107-288); Title 38, United States Code (USC), Chapters 41-42, as amended by the Jobs for Veterans Act (Public Law 107-288); Title 38, USC, Chapter 31; Servicemen's Readjustment Act of 1944.

Grantor Agency: United States Department of Labor (USDOL)

Grant Program Objectives: To develop jobs and job training opportunities for disabled and other veterans through contacts with employers; promote and develop on-the-job training and apprenticeship and other on-the-job training positions within Federal job training (e.g. VWIP, VA programs); provide outreach to veterans through all community agencies and organizations; provide assistance to community-based groups and organizations and appropriate grantees under other Federal and federally-funded employment and training programs; develop linkages with other agencies to promote maximum employment opportunities for veterans; and to provide employability development and vocational guidance to eligible veterans, especially disabled veterans, utilizing a case-management approach to services, wherever applicable. To provide job development, placement, and support services directly to veterans and to ensure that there is local supervision of State Employment Agencies compliance with Federal regulations, performance standards, and grant agreement provisions in carrying out requirements of 38 U.S.C. 4104 in providing veterans with maximum employment and training opportunities.

Description and Limitations of the Grant Program: Funds must be used only for salaries and expenses and reasonable support of Veterans staff who shall be assigned only those duties directly related to meeting the employment needs of eligible veterans according to the provisions of 38 U.S.C. 4103A.

Description of Process used to Allocate Available Grant Funds:

A special workgroup was organized with representatives from WFI staff, AWI staff and regional workforce boards. The workgroup recommended a new funding allocation methodology which was adopted by the board.

Per the workgroup recommendation, the allocation methodology of DVOP/LVER funds to the regional workforce is based on:

- 100% of the funding will be allocated based on the regional workforce board's relative share of total veterans' participants from the prior year and includes a hold harmless provision equal to 90% of the previous year's percentage allocation.

As needed, the Agency will reallocate any of the funding initially reserved for future use, state level operations, or for a workforce board (whether the workforce board voluntarily de-obligates funding or is subject to the de-obligation policy) to other allowable uses within the program. Additional requests will be addressed on an as needed basis. The Agency is currently seeking approval from the USDOL to utilize a portion of these funds to hire temporary staff to further the program objectives.

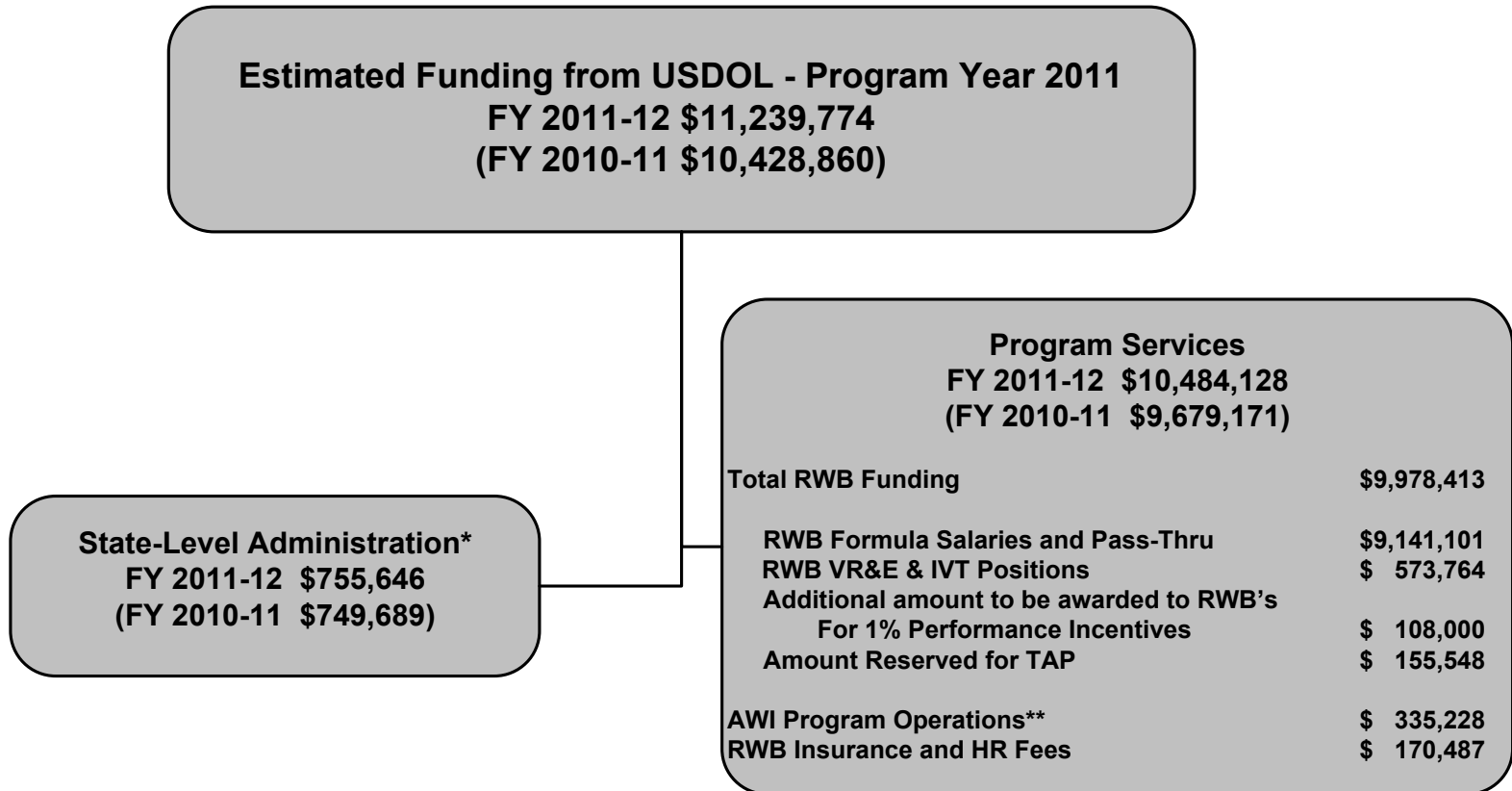
The Agency reserves available grant funds for state-level administration and state-wide training. Over ninety percent of the funds are then available to support state and local program services. One percent of the total DVOP/LVER grant award to the state must be spent for performance incentives and is therefore reserved for that purpose. Separate awards will be issued as shown to designated boards for the Transitional Assistance Program (TAP), Vocational Rehabilitation and Employment Program (VR&E), and the Incarcerated Veteran's Training Program (IVT) as negotiated by AWI with the USDOL.

* * * * *

NEEDED ACTION

Approval of the state and regional DVOP, LVER and TAP estimated allocations for fiscal year 2011/12 with authority given to Agency and Board staff to reallocate such funds between the Agency and workforce regions as needed.

ESTIMATED FLORIDA FUNDING FOR COMBINED VETERANS PROGRAMS (DVOP, LVER & TAP)



* State-Level Administration includes functions such as: Agency Management; Financial Management; Grant Management, Compliance Monitoring; etc.

** Program Operations includes functions such as: Training and Technical Assistance; participant and performance tracking; planning and policy development.

**Program Year 2011 Combined Veterans
Estimated Regional Workforce Board Formula Allocations**

REGIONAL WORKFORCE BOARDS	100% Veteran Participants	RWB SHARE	HH *	PY 2011 FINAL ALLOCATION	PY 2010 FINAL ALLOCATION	DIFFERENCE	%
1 Workforce Escarosa, Inc.	6,520	0.051465864		\$470,455	\$421,018	\$49,437	11.7%
2 Workforce Development Board of Okaloosa and Walton Counties	3,785	0.036016056	*	\$329,226	\$331,763	(\$2,537)	-0.8%
3 Chipola Regional Workforce Planning Board	1,232	0.009724838		\$88,896	\$68,239	\$20,657	30.3%
4 Gulf Coast Workforce Development Board	2,662	0.021012597		\$192,078	\$164,815	\$27,263	16.5%
5 Workforce Plus	2,144	0.016923744		\$154,702	\$136,559	\$18,143	13.3%
6 North Florida Workforce Development Board	1,025	0.008090877		\$73,960	\$66,707	\$7,253	10.9%
7 Florida Crown Workforce Board Inc.	1,175	0.009274907		\$84,783	\$64,622	\$20,161	31.2%
8 First Coast Workforce Development, Inc.	16,241	0.128198942		\$1,171,878	\$1,152,405	\$19,473	1.7%
9 Alachua/Bradford Florida Works	2,201	0.017373676		\$158,815	\$149,819	\$8,996	6.0%
10 Workforce Connection	4,770	0.037652174		\$344,182	\$344,207	(\$25)	0.0%
11 Center for Business Excellence	4,422	0.034905223		\$319,072	\$296,103	\$22,969	7.8%
12 Workforce Central Florida	13,332	0.105236642		\$961,979	\$831,080	\$130,899	15.8%
13 Brevard Workforce	6,972	0.055033743		\$503,069	\$444,692	\$58,377	13.1%
14 WorkNet Pinellas	7,471	0.058972618		\$539,075	\$488,257	\$50,818	10.4%
15 Tampa Bay WorkForce Alliance, Inc.	10,858	0.086119961	*	\$787,231	\$793,296	(\$6,065)	-0.8%
16 Pasco-Hernando Jobs and Education Partnership Regional Board, Inc.	4,990	0.039388752		\$360,057	\$289,893	\$70,164	24.2%
17 Polk County Workforce Development Board, Inc.	4,693	0.037044371		\$338,626	\$314,566	\$24,060	7.6%
18 Suncoast Workforce Board, Inc.	3,799	0.029987549		\$274,119	\$229,634	\$44,485	19.4%
19 Heartland Workforce	1,107	0.008738146		\$79,876	\$67,233	\$12,643	18.8%
20 Workforce Solutions	3,690	0.029127153		\$266,254	\$216,605	\$49,649	22.9%
21 Workforce Alliance, Inc.	4,427	0.034944690		\$319,433	\$249,096	\$70,337	28.2%
22 Broward Workforce Development Board	6,359	0.050195005		\$458,838	\$366,519	\$92,319	25.2%
23 South Florida Workforce Investment Board	6,295	0.049689818		\$454,220	\$434,269	\$19,951	4.6%
24 Southwest Florida Workforce Development Board	5,686	0.044882654		\$410,277	\$368,975	\$41,302	11.2%
STATEWIDE TOTALS	125,856	1.000000000		\$9,141,101	\$8,290,372	\$850,729	10.3%

Note: Performance Incentive Payments, VR&E, IVT, Temporary Staff and TAP funding amounts are not included in the above formula allocations and will be awarded separately.

Action Item 2, continued

SNAP/Food Stamp Employment and Training Program (FSET)

* * * * *

ESTIMATED FEDERAL AWARD FY 2011/12 FOR FOOD STAMP EMPLOYMENT AND TRAINING PROGRAM - \$10,682,547

(Prior Year 2010/11 \$ 7,097,565)

Statutory Reference: Food Stamp Act of 1977, as amended, Section 16, Public Law 95-113, 91 Stat. 958, 7 U.S.C. 2025; Public Law 99-198, Public Law 105-33, Public Law 105-185.

Grantor Agency: US Department of Agriculture (USDA)

Grant Program Objectives: To provide Federal financial aid to State agencies for costs incurred to operate the Food Stamp Program. The Department of Children and Families is the state's recipient of federal grant funds for the Food Stamp Program. The Agency for Workforce Innovation operates the Food Stamp Employment and Training Program directly for USDA.

Description and Limitations of the Grant Program: By April 1, 1987 all States were to implement a Food Stamp Employment Training (E&T) Program as mandated by Public Law 99-198. States' E&T programs are funded by individual grants requiring no State matching; should a State's costs exceed the grant allocation, additional funding is available on a 50 percent basis. The Balanced Budget Act (Public Law 105-33) provides additional funding for grants to States (which do not require a State match) for work/training programs generally targeted for non-working able-bodied adults without dependents. Public Law 105-185 reduced these funds. Certain costs for this program are required, like participant transportation, and are allowable only when the cost is shared equally with federal and non-federal funds.

Description of Process used to Allocate Available Grant Funds:

The FSET Program operates on the federal fiscal year and a new state plan is needed for the new federal year that will begin October 1, 2011. Due to the current high unemployment rate, the state is able to exempt all counties from mandatory participation in this program, also know as "waived state" status. A workgroup that includes representation from the Agency, WFI Staff, and the regional workforce boards has been established to address and make recommendations on the FSET Program.

The workgroup met and recommends continuation of the program under the "waived state" status for the next federal fiscal year. Staff recommends approval of the workgroup recommendation and delegation of authority to WFI and AWI staff to approve FSET allocations to those boards electing to operate the program on a volunteer basis in fiscal year 2011/12. Under a "waived state" status all boards have the option to participate and will be funded if they so choose. It is further recommended that WFI and AWI staff be given the authority to establish a need based formula to allocate available funding to those RWBs that choose to participate and the additional authority to maximize the utilization of funds through the de-obligation and reallocation of fund between regional workforce boards and the Agency.

* * * * *

NEEDED ACTION

Approve the delegation of authority to WFI and AWI staff to formally approve the FSET Program allocation of funding for the state fiscal year 2011/12 to those boards electing to operate the program, and authorize WFI and AWI staff to make funding shifts between workforce boards and the Agency to maximize utilization of available FSET funds during the program year.

ESTIMATED FLORIDA FUNDING FOR FSET 100% GRANT

**Estimated Funding from USDA - Program Year 2011
FY 2011-12 \$10,682,547
(FY 2010-11 \$ 7,097,565)**

**Program Services
\$10,682,547**

RWB Pass-Thru	\$7,924,781
Reserved for future use	\$2,757,766

**Program Year 2011 SNAP/Food Stamp Employment and Training Program (FSET)
Estimated Regional Workforce Board Allocations**

REGIONAL WORKFORCE BOARDS	PY 2011 FINAL ALLOCATION
1 Workforce Escarosa, Inc.	\$294,252
2 Workforce Development Board of Okaloosa and Walton Counties	\$64,500
3 Chipola Regional Workforce Planning Board	\$62,651
4 Gulf Coast Workforce Development Board	\$250,000
5 Workforce Plus	\$510,000
6 North Florida Workforce Development Board	\$0
7 Florida Crown Workforce Board Inc.	\$80,620
8 First Coast Workforce Development, Inc.	\$500,000
9 Alachua/Bradford Florida Works	\$350,000
10 Workforce Connection	\$280,000
11 Center for Business Excellence	\$309,983
12 Workforce Central Florida	\$676,853
13 Brevard Workforce	\$234,073
14 WorkNet Pinellas	\$400,000
15 Tampa Bay WorkForce Alliance, Inc.	\$400,000
16 Pasco-Hernando Jobs and Education Partnership Regional Board, Inc.	\$200,000
17 Polk County Workforce Development Board, Inc.	\$238,987
18 Suncoast Workforce Board, Inc.	\$225,000
19 Heartland Workforce	\$0
20 Workforce Solutions	\$218,876
21 Workforce Alliance, Inc.	\$0
22 Broward Workforce Development Board	\$528,000
23 South Florida Workforce Investment Board	\$1,938,986
24 Southwest Florida Workforce Development Board	\$162,000
STATEWIDE TOTALS	\$7,924,781

Action Item 2, Continued

Unemployment Compensation (UC) Services

FEDERAL AWARD FOR UC Services - FY Year 2011/12 - \$4,000,000
(Prior Year 2010/11 - \$4,500,000)

Statutory Reference: Social Security Act, as amended, 42 U.S.C. 501- 504, 1101-1109; Trade Act of 1974, as amended, Public Law 93-618, 88 Stat. 2024, 19 U.S.C. 2311; Federal Unemployment Tax Act, as amended, 26 U.S.C. 3404 note; Federal Employees and Ex-Service Members, 5 U.S.C. 8501 and 8521; Robert T. Stafford Disaster Relief and Emergency Assistance Act, as amended, Public Law 100-707, 88 Stat. 153, 42 U.S.C. 5171.

Grantor Agency: United States Department of Labor (USDOL)

Grant Program Objectives: To administer the state's program of unemployment insurance for eligible workers through Federal and State cooperation; to administer payment of trade adjustment assistance; disaster unemployment assistance; unemployment compensation for Federal employees and ex-service members.

Description and Limitations of the Grant Program:

Funds are provided to support local one-stop center staff that assist customers file Unemployment Compensation claims via the state's automated telephone and internet systems.

Description of Process used to Allocate Available Grant Funds:

Funds are directly distributed to the regional workforce boards based on the following work-based formula:

- 100% based on the relative share of the state's number of UC claims (based on an annualized average)

Staff recommends that the Agency and Board staff be given the authority to reallocate any of the funding initially reserved for a workforce board that no longer needs the funding to other boards in need of additional resources. The Agency will coordinate with staff of Workforce Florida of any such reallocation of funding prior to the actual distribution of the funding.

NEEDED ACTION

Approval of the regional Unemployment Compensation Services fund allocations for fiscal year 2011/12 with authority given to Agency and Board staff to reallocate such funds between workforce regions as needed.

FLORIDA FUNDING FOR LOCAL RWB UC SERVICES

Funding from UC BASE - Program Year 2011
FY 2011-12 \$4,000,000
(FY 2010-11 \$4,500,000)

Program Services
\$4,000,000

RWB Pass-Thru \$4,000,000

**Program Year 2011 UC Services
Regional Workforce Board Formula Allocations**

REGIONAL WORKFORCE BOARDS		Average Number of UC Claims	RWB SHARE	PY 2011 FINAL ALLOCATION	PY 2010 FINAL ALLOCATION	DIFFERENCE	%
1	Workforce Escarosa, Inc.	4,106	0.018156332	\$72,625	\$83,252	(\$10,627)	-12.8%
2	Workforce Development Board of Okaloosa and Walton Counties	2,133	0.009431918	\$37,728	\$42,561	(\$4,833)	-11.4%
3	Chipola Regional Workforce Planning Board	806	0.003564054	\$14,256	\$15,245	(\$989)	-6.5%
4	Gulf Coast Workforce Development Board	2,316	0.010241126	\$40,965	\$46,164	(\$5,199)	-11.3%
5	Workforce Plus	2,898	0.012814674	\$51,259	\$55,644	(\$4,385)	-7.9%
6	North Florida Workforce Development Board	898	0.003970869	\$15,883	\$18,533	(\$2,650)	-14.3%
7	Florida Crown Workforce Board Inc.	1,180	0.005217845	\$20,871	\$24,816	(\$3,945)	-15.9%
8	First Coast Workforce Development, Inc.	17,979	0.079501386	\$318,006	\$356,745	(\$38,739)	-10.9%
9	Alachua/Bradford Florida Works	2,143	0.009476137	\$37,905	\$41,367	(\$3,462)	-8.4%
10	Workforce Connection	5,769	0.025509956	\$102,040	\$119,508	(\$17,468)	-14.6%
11	Center for Business Excellence	7,802	0.034499684	\$137,999	\$157,160	(\$19,161)	-12.2%
12	Workforce Central Florida	29,906	0.132241418	\$528,966	\$601,525	(\$72,559)	-12.1%
13	Brevard Workforce	6,581	0.029100541	\$116,402	\$137,613	(\$21,211)	-15.4%
14	WorkNet Pinellas	11,009	0.048680725	\$194,723	\$219,672	(\$24,949)	-11.4%
15	Tampa Bay WorkForce Alliance, Inc.	15,313	0.067712594	\$270,850	\$299,592	(\$28,742)	-9.6%
16	Pasco-Hernando Jobs and Education Partnership Regional Board, Inc.	6,937	0.030674738	\$122,699	\$140,608	(\$17,909)	-12.7%
17	Polk County Workforce Development Board, Inc.	7,024	0.031059444	\$124,238	\$140,225	(\$15,987)	-11.4%
18	Suncoast Workforce Board, Inc.	7,411	0.032770720	\$131,083	\$158,623	(\$27,540)	-17.4%
19	Heartland Workforce	1,440	0.006367540	\$25,470	\$29,185	(\$3,715)	-12.7%
20	Workforce Solutions	7,759	0.034309542	\$137,238	\$158,173	(\$20,935)	-13.2%
21	Workforce Alliance, Inc.	14,955	0.066129553	\$264,518	\$294,367	(\$29,849)	-10.1%
22	Broward Workforce Development Board	21,631	0.095650174	\$382,601	\$415,744	(\$33,143)	-8.0%
23	South Florida Workforce Investment Board	34,246	0.151432475	\$605,729	\$651,292	(\$45,563)	-7.0%
24	Southwest Florida Workforce Development Board	13,905	0.061486555	\$245,946	\$292,386	(\$46,440)	-15.9%
STATEWIDE TOTALS		226,147	1.000000000	\$4,000,000	\$4,500,000	(\$500,000)	-11.1%

CONSOLIDATED REGIONAL FUNDING
Fiscal Year 2011-12 Compared to Fiscal Years 2011 and 2010

RWB	REGIONAL WORKFORCE BOARDS	WIA ADULT	WIA YOUTH	WIA DISLOCATED WORKER	DW Rapid Resp (\$10.8m)	WAGNER-PEYSER	TANF 11/12	Combined Veterans	UC Services	TOTAL FOR PY 2011-12	TOTAL FOR PY 2010-11	TOTAL FOR FY 2009-10	% Chg.
1	Workforce Escarosa, Inc.	\$1,035,775	\$1,502,754	\$1,052,922	\$225,998	\$706,374	\$2,071,637	\$470,455	\$72,625	\$7,138,540	\$6,931,397	\$6,696,040	2.99%
2	Workforce Development Board of Okaloosa and Walton Counties	\$434,552	\$388,421	\$439,948	\$94,430	\$395,482	\$538,833	\$329,226	\$37,728	\$2,658,620	\$2,598,917	\$1,940,812	2.30%
3	Chipola Regional Workforce Planning Board	\$442,483	\$401,572	\$223,448	\$47,961	\$163,768	\$370,800	\$88,896	\$14,256	\$1,753,184	\$1,624,172	\$1,588,021	7.94%
4	Gulf Coast Workforce Development Board	\$567,204	\$644,221	\$636,037	\$136,519	\$337,232	\$694,957	\$192,078	\$40,965	\$3,249,213	\$3,105,741	\$2,881,291	4.62%
5	Workforce Plus	\$741,334	\$1,063,061	\$606,837	\$130,251	\$586,231	\$1,316,858	\$154,702	\$51,259	\$4,650,533	\$4,343,063	\$4,278,918	7.08%
6	North Florida Workforce Development Board	\$436,501	\$481,792	\$222,550	\$47,768	\$165,340	\$535,679	\$73,960	\$15,883	\$1,979,473	\$1,949,632	\$1,816,410	1.53%
7	Florida Crown Workforce Board Inc.	\$378,831	\$470,017	\$241,850	\$51,910	\$168,752	\$604,823	\$84,783	\$20,871	\$2,021,837	\$1,994,728	\$1,737,831	1.36%
8	First Coast Workforce Development, Inc.	\$2,947,930	\$3,228,416	\$4,310,725	\$925,250	\$2,463,712	\$5,056,499	\$1,171,878	\$318,006	\$20,422,416	\$19,025,612	\$17,038,590	7.34%
9	Alachua/Bradford FloridaWorks	\$659,146	\$983,277	\$458,842	\$98,485	\$449,834	\$725,837	\$158,815	\$37,905	\$3,572,141	\$3,296,927	\$2,848,899	8.35%
10	Citrus Levy Marion Regional Workforce Development Board	\$1,218,373	\$1,221,930	\$1,319,455	\$283,207	\$764,831	\$1,622,063	\$344,182	\$102,040	\$6,876,081	\$7,007,529	\$6,591,237	-1.88%
11	Center for Business Excellence	\$1,329,372	\$1,790,484	\$1,697,936	\$364,444	\$1,013,469	\$2,278,353	\$319,072	\$137,999	\$8,931,129	\$8,481,127	\$8,136,974	5.31%
12	Workforce Central Florida	\$4,515,080	\$5,220,693	\$6,329,028	\$1,358,457	\$3,963,732	\$7,623,759	\$961,979	\$528,966	\$30,501,694	\$29,729,724	\$26,046,796	2.60%
13	Brevard Workforce Development Board, Inc.	\$1,080,317	\$1,178,195	\$1,555,872	\$333,951	\$923,870	\$1,221,890	\$503,069	\$116,402	\$6,913,566	\$6,494,784	\$5,975,317	6.45%
14	WorkNet Pinellas	\$2,083,095	\$1,751,806	\$2,429,538	\$521,474	\$1,533,292	\$2,931,740	\$539,075	\$194,723	\$11,984,743	\$11,516,519	\$10,477,045	4.07%
15	Tampa Bay WorkForce Alliance, Inc.	\$2,639,740	\$3,590,261	\$3,438,768	\$738,094	\$2,085,063	\$7,774,679	\$787,231	\$270,850	\$21,324,686	\$20,718,279	\$18,426,813	2.93%
16	Pasco-Hernando Jobs and Education Partnership Regional Board, Inc.	\$1,257,649	\$1,117,311	\$1,633,653	\$350,646	\$943,252	\$2,029,114	\$360,057	\$122,699	\$7,814,381	\$7,583,245	\$7,559,023	3.05%
17	Polk County Workforce Development Board, Inc.	\$1,361,763	\$1,718,906	\$1,598,259	\$343,049	\$976,627	\$2,506,668	\$338,626	\$124,238	\$8,968,136	\$8,504,905	\$7,820,363	5.45%
18	Suncoast Workforce Board, Inc.	\$1,307,226	\$1,167,142	\$1,720,206	\$369,223	\$1,066,631	\$1,832,445	\$274,119	\$131,083	\$7,868,075	\$7,742,526	\$7,392,036	1.62%
19	Heartland Workforce	\$496,092	\$674,694	\$376,330	\$80,775	\$237,929	\$453,956	\$79,876	\$25,470	\$2,425,122	\$2,209,925	\$2,197,448	9.74%
20	Workforce Solutions	\$1,426,697	\$1,539,672	\$1,871,154	\$401,623	\$985,502	\$2,096,912	\$266,254	\$137,238	\$8,725,052	\$8,563,552	\$8,255,028	1.89%
21	Workforce Alliance, Inc.	\$3,266,964	\$3,493,124	\$3,428,951	\$735,987	\$2,142,320	\$2,995,439	\$319,433	\$264,518	\$16,646,736	\$15,845,176	\$15,548,517	5.06%
22	Broward Workforce Development Board	\$3,817,257	\$3,404,579	\$4,672,217	\$1,002,840	\$3,252,141	\$4,838,084	\$458,838	\$382,601	\$21,828,557	\$20,442,391	\$18,940,082	6.78%
23	South Florida Workforce Board	\$7,588,814	\$8,318,881	\$7,187,794	\$1,542,782	\$4,634,571	\$14,631,965	\$454,220	\$605,729	\$44,964,756	\$45,995,845	\$43,962,622	-2.24%
24	Southwest Florida Workforce Development Board	\$2,421,723	\$2,502,454	\$2,864,699	\$614,876	\$1,826,973	\$2,627,629	\$410,277	\$245,946	\$13,514,577	\$13,201,075	\$13,334,834	2.37%
	STATEWIDE TOTALS	\$43,453,918	\$47,853,663	\$50,317,019	\$10,800,000	\$31,786,928	\$69,380,620	\$9,141,101	\$4,000,000	\$266,733,249	\$258,906,791	\$241,490,947	