

PERFORMANCE & ACCOUNTABILITY COUNCIL CHARTER

ROLE

The Performance & Accountability Council's (PAC) role is to ensure compliance with Federal common measures and to review and analyze federal, state and local performance measures including both short-term and long-term outcomes on results including job placements, employment retention and earnings with the goal of recommending policies and financial incentives leading to greater collaboration, effectiveness and efficiencies. While focusing on the state's shared workforce and economic development agenda, federal workforce common measures and the Governor's strategic targets, the Council will design, recommend, and oversee statewide performance measures to include recommendations for performance-based financial incentives.

Ensure Compliance with federal Common Measures: To provide oversight and accountability for positive outcomes of Florida's federal common measures. The common measures include:

- WIA Adult Measures
 - Entered Employment Rate
 - Employment Retention Rate
 - Avg. Six Month Earnings
- WIA Dislocated Measures
- Entered Employment Rate
 - Employment Retention Rate
 - Avg. Six Month Earnings
- WIA Youth Common Measures
- Placement in Employment or Education
 - Attainment of Degree or Certificate
 - Literacy or Numeracy Gains
- Wagner-Peyser Program Measures
- Entered Employment Rate
 - Employment Retention Rate
 - Avg. Six Month Earnings

Review and Analyze Federal Reports, State & Regional Outcomes: To provide oversight, productivity and effectiveness recommendations and accountability for outcomes derived through the strategies and activities of Florida’s workforce system. Examples of current reports for review and analysis may include, but are not limited to:

- Federal Annual Report
- State TIERS Report
- Balanced Scorecard
- Monthly Management Report
- Wagner-Peyser Reports
- Workforce Investment Act Reports
- Return on Investment Report

Design, Recommendation & Oversight of Performance-Based Incentives: To reward excellence, outstanding achievement, regional alignment with Governor Scott’s 7-7-7 plan and the state’s economic/workforce development goals the PAC is charged with developing and recommending a financial incentive plan to the WFI board of directors and Governor Rick Scott for Florida’s 24 Regional Workforce Boards.

MEMBERSHIP

The Performance & Accountability Council Chair and members are selected from the Board of Directors’ membership by the Chair of Workforce Florida and will include at least one member from the membership of a regional workforce board of directors. The Chair of Workforce Florida may also include on the Council other non-board members. Should ad hoc committees be formed by the Council, committee membership will be designated by the Chair of Workforce Florida. Any PAC committee must be comprised of a majority of members from Workforce Florida’s Board of Directors.

OPERATIONS

The Performance & Accountability Council meets as designated by the Council Chair. Additional meetings, whether held in person or by telephone, may be conducted at the request of the Board Chair or the Council Chair.

AUTHORITY

The Performance & Accountability Council has the authority assigned to it by the Workforce Florida Board of Directors. In coordination with the President/CEO it will have the resources and authority necessary to discharge its duties and responsibilities including the designation of ad hoc committees as deemed necessary to facilitate the Council’s role.

RESPONSIBILITIES

Advise Workforce Florida's Board of Directors on the development and implementation of measures, policies, and strategies affecting workforce development performance.

STAFF SUPPORT

Primary staff contact for the PAC is:

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Additional support is provided by:

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